The Commission on Preservation and Access
The Council on Library Resources

Annual Report
July 1, 1995 - June 30, 1996

The Commission on Preservation and Access was established in 1986 to foster and support collaboration among libraries and allied organizations in order to ensure the preservation of the published and documentary record in all formats and to provide enhanced access to scholarly information.

The Council on Library Resources is a private operating foundation established in 1956 to look toward the future on behalf of libraries, to address problems experienced by libraries in the aggregate, and to identify innovative solutions. It promotes research, organizes conferences, issues publications, and manages collaborative projects to bring about significant changes in its areas of interest.

Following a year of affiliation, the Boards of the Commission and Council confirmed plans for an administrative merger in April and May of 1996. Together, the two organizations work to provide equitable and enduring access to information.
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Submitted to ERIC (Educational Resources Information Center).

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Acknowledgment

The following foundations and sponsors provide crucial support for the activities and programs of the Commission on Preservation and Access and the Council on Library Resources.

Foundations

Carnegie Corporation of New York
The Gladys Krieble Delmas Foundation
The William and Flora Hewlett Foundation
IBM Corporation
W. K. Kellogg Foundation
The Andrew W. Mellon Foundation
H. W. Wilson Foundation

The following organizations are funding the American Council of Learned Societies and the Commission to develop a documentary on preservation of digital information.

National Endowment for the Humanities
Alfred P. Sloan Foundation
Xerox Corporation

Sponsors - The Commission on Preservation and Access

July 1, 1995 - June 30, 1996

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University of Wisconsin-Madison
Yale University

Others

LS 2000 Users Group
Introduction

The Boards of the Commission on Preservation and Access and the Council on Library Resources, in their respective meetings in May and April, voted to merge the organizations into a single entity. Consequently, this annual report combines the program activities of the two organizations into one narrative. To fulfill legal and fiscal requirements, the financial reports are included separately.

We believe that each organization's mission is strengthened by the merger, and we have reduced operating costs in the process. Just as libraries, archives, and educational institutions are restructuring to become more efficient and effective, so are we. Thus far, the merger is informal. The conjoint Board will hold its first meeting on October 31, 1996, but the new organization is already behaving as a single organism. Program directions have been established according to the needs of our constituent communities. The staff has long since ceased thinking about the specific mission of one organization or the other. If the affiliation process moves ahead as smoothly as we expect, the formal merger will be accomplished next spring.

We have learned an important lesson during this period of transition: names are not terribly important until there is serious talk of changing them. At the moment, the organization is known as the Commission on Preservation and Access and the Council on Library Resources. It does not roll smoothly over the tongue, but it does acknowledge that each of the organizations has a history, a culture, and a long list of accomplishments that cannot be dismissed lightly.

The conjoint Board recognizes that names not only recall past connections, but they also reflect a sense of purpose and imply a mission. With this in mind, the Board will hold a retreat on September 8-9, 1996, to discuss the role and mission of the new organization, the scope of its programmatic activities, and a new name that reflects our future direction. We believe that the new entity should be more than a combination of two very important and respected organizations. This is the time, we are convinced, to think about the information management structures that will be required for the twenty-first century. What must be in place to assure enduring and equitable access for scholars and researchers so that all that has been learned and thought and recorded becomes raw material for new knowledge in subsequent generations? What are libraries' and archives' obligations to society? Can we continue to think of the public library as the ubiquitous information resource for anyone with a question? Can the investment in research libraries and archives be translated into access to resources for the general public at a reasonable cost? And in answering all of these questions comes the question we must ask of ourselves: What does a neutral, but catalytic, organization offer to the discussion?

We believe that an independent organization—one that is not confined by needs of members or restrictions of endowments—can be most useful during the transition period. Such an organization can bring thoughtful and creative individuals together to discuss information policies and their implications.
It can serve as an ever-present voice for the cause of preservation. It can identify the best minds to produce reports on the issues of real substance. And, it can promote wide discussion of issues by disseminating the results of studies to individuals and organizations in positions of influence and decision-making. The small staff of the Commission and Council is not equipped to accomplish all the work that is needed, but we are committed to facilitating cooperation among the talented and creative people who will shape and transform the information agencies that serve the needs of scholarship and society.

**Appreciation**

The new organization and its mission are very much on my mind as I write this report, but I must also take the opportunity to acknowledge the important programmatic accomplishments of the year just completed. Everything that has been achieved is a result of the hard work and persistence of the staff of the Commission and Council, and to the loyal and dedicated service of many volunteers from research libraries, archives, public libraries, and institutions of higher education. Other organizations with related purposes have joined forces with us at various times to accomplish important goals. In particular, we thank the American Council of Learned Societies, the Association of Research Libraries, the Coalition for Networked Information, OCLC, Inc., and the Research Libraries Group for lending moral and organizational support. Stanford University Libraries has provided technical and intellectual assistance for creating an electronic presence on the World Wide Web for the Commission and the Council. To all who have lent assistance, our sincere thanks.

A special note of thanks is due to the many private foundations, corporations, institutions, and individuals who have contributed financially to our programs. The Leadership Program of the Council on Library Resources has been supported by the W. K. Kellogg Foundation. The Andrew W. Mellon Foundation has provided general support for the two organizations, and has also contributed to specific program initiatives in the areas of digital libraries, preservation and access publications, the economics of information, and the international program. The William and Flora Hewlett Foundation has underwritten technology and communications initiatives related to preservation and access. The IBM Corporation provided start-up funding for the National Digital Library Federation. The Alfred P. Sloan Foundation and the Xerox Corporation, along with the National Endowment for the Humanities, have financed a new documentary film on the preservation of digital information. The LS 2000 Users Group, when it decided its work was done, contributed its remaining assets to the Council on Library Resources for general support. Finally, some 64 universities, colleges, and publishers have contributed annually to support the work of the Commission on Preservation and Access. We are indebted to each of these contributors, and we recognize that our accomplishments are possible only because they have placed their confidence and trust in us through their grants.

— Deanna B. Marcum, President
Organization and Support

Council and Commission Affiliation

The period of July 1, 1995, through June 30, 1996, marked the first full year of affiliation between the Council on Library Resources and the Commission on Preservation and Access. The Boards of both the Commission and Council confirmed plans for an administrative merger at their respective meetings May 10 and April 23, 1996. They will hold the first conjoint meeting in fall 1996.

During this period of transition, the Commission and Council worked to develop programs that build on the strengths of each and address the most pressing needs of libraries and other information organizations as they approach the next millennium. In these deliberations, the organizations sought to encourage new alliances and partnerships, form new types of working groups to study problems and recommend alternatives for the future, engage disparate groups in discussions of their different perspectives, and develop models for institutional change.


Collaborative Organizations

As described more fully later in this report, the Commission and Council spearheaded the preliminary organizational planning for the National Digital Library Federation and appointed a Policy Board and Planning Task Force for the 16-member federation. The Commission and Council also coordinated the work of two other multi-institutional efforts: The 21-member Task Force on Archiving of Digital Information (convened jointly with the Research Libraries Group) and the 20-member Preservation Science Council.

Commission on Preservation and Access Board Membership

At the annual meeting in November 1995, newly-elected members Stanley Chodorow, Provost of the University of Pennsylvania, and Elaine Sloan, Vice President for Information Services and University Librarian at Columbia University, began three-year terms. The Board acknowledged the many contributions of founding member Millicent Abell upon her retirement from the Board and completion of three terms of service.
In May, 1996, Chodorow was elected chairman to succeed Billy E. Frye, Provost of Emory University, effective at the fall 1996 meeting. Frye had served as chairman since the Commission's founding. The Board accepted with regret the resignation of John L. Heilbron, Professor in the Graduate School, University of California, Berkeley.

**Council on Library Resources Board Membership**

William Hubbard, Jr. assumed chairmanship of the Board in November.

Charles Churchwell, former chairman of the Board, resigned for health reasons in April. The Board acknowledged Dr. Churchwell's many contributions to the Council and the profession.

**Grants Received**

A crucial planning phase for the National Digital Library Federation received support from the IBM Corporation, which also provided technical consulting services.

The production of the film tentatively titled *Into the Future* was supported with grants to the American Council of Learned Societies and the Commission from the National Endowment for the Humanities, the Xerox Corporation, and the Alfred P. Sloan Foundation.

In January, The Andrew W. Mellon Foundation awarded a four-year grant for general support. The funding provides a stable operating core on which to base an array of programmatic activities. With separate grants, The Mellon Foundation supported the International Program and the Small Grants Program in the Economics of Information.

The addition of Commission sponsors throughout the year, from an initial 22 institutions to a final 64, increased the base of involvement for preservation and access activities. Sponsors included libraries, archives, universities, publishers, and other professional organizations.

On behalf of the LS 2000 Users Group, Larry Besant presented the remaining assets of that dissolving organization to the Council to further its aims and objectives.

**Digital Libraries**

**National Digital Library Federation**

The National Digital Library Federation (NDLF), organized in May 1995, became a charter organization of 16 members. Its membership includes 15 research institutions (including the Library of Congress and the National Archives) and the Commission. The goal of the NDLF is to advance coherent and enduring access to physically distributed sources of digital information supporting teaching, learning, and research.
The first phase of planning ended on June 1, 1996, with a final report from the NDLF's Planning Task Force. The report concluded that a national digital library will be feasible only if it is founded on the principles of federation, which will ensure that the digital technologies employed are affordable and appropriate to the needs of the higher education community. Task force members established working groups to consider the key technical, financial, and organizational issues in forming a digital library and discussed how the Federation could help in its creation. The report identifies three areas in which the NDLF could play a unique and important role in building a digital library infrastructure: discovery and retrieval, rights and economic models, and archiving.

Upon reviewing the report, the NDLF's Policy Board agreed that the structure of the Federation should be decided only after several other issues, including the collective program agenda, are settled. The directors who make up the Policy Board further concluded that institutions should contribute funds to support a program officer and research associate, travel costs of staff from participating NDLF institutions, and communications among participants and with other groups. In addition, institutions will contribute to a capital fund to be used for specific projects. The central coordinating staff will be housed at the Commission and Council and will work exclusively on NDLF projects.

In its report, the Planning Task Force stressed that the construction of a national digital library that operates as a federation must respect and accommodate decision making at each institution, while also identifying and endorsing those processes and standards that are the prerequisites for a coherent network of scholarly information resources and services. The task force concluded that much of the technology that would facilitate a federated approach to a national digital library is either already available or well advanced in development. Most of the charter members of the federation are already working on effective digital services. However, if the individual work is to contribute to a greater whole—the construction of a national digital library—it will need to be based on a set of common structures and protocols. The Planning Task Force recommended that the National Digital Library Federation identify and promulgate protocols for discovery and retrieval (including metadata), intellectual property rights and economic models, and archiving of digital information.

**Task Force on Archiving of Digital Information**

A second important technology project, the Task Force on the Archiving of Digital Information, culminated in a report, Preserving Digital Information, issued on June 1, 1996. The 21-member task force, composed of librarians, archivists, information technologists, and government agency and publishing firm representatives, concluded that the preservation of digital information is not simply a matter of "refreshing" data or copying it onto new media or formats, but entails a whole nexus of migration issues if the information is to remain useful.

The report's greatest contribution may be its careful and thoughtful analysis of what is involved if an organization or individual aims to provide indefinite access to records stored in digital electronic form. The report provides, in essence, a tutorial on the issues involved in preserving the content, fixity, reference, provenance, and context of digital files. The report also examines different approaches required to preserve different types of information.
The report concludes with nine recommendations aimed at the library, archival, and higher education communities, generally. The recommendations are based on the premise that there should be a system to certify archives. These certified digital archives would have the legal right to take the necessary steps to save culturally significant digital information at risk of being inadvertently lost or intentionally destroyed.

Although the task force did not advance particular models for developing digital archives, it called upon interested stakeholders to develop collectively the standards and criteria for certification to assure that digital archives will provide secure storage and access for the long term.

By the end of the year, the major networks, OCLC and RLG, had begun to address their roles in developing digital archives, and the Association of Research Libraries' Preservation Committee held a special meeting to discuss that association's potential role in developing standards for certification. All of these organizations recognize that the cost of digital archiving will be great, and that shared efforts are necessary.

The Commission on Preservation and Access is studying the recommendations and deciding which projects it will undertake in the next year.

The Council and Commission jointly sponsored an inventory of projects that are employing digital scanning—or other electronic conversion methods—to make the content of library collections available in digital form. The inventory, a snapshot of the digital projects in various scholarly and professional disciplines, is a work-in-progress. It is intended to be the first step toward comprehending the growing variety of conversion and dissemination projects that are being planned or are under way.

Vision 2010

Vision 2010, a two-year project funded by the Carnegie Corporation to study the implications of digital technology for higher education, concluded in May 1996. In addressing this issue, the Commission recognized that the challenges to managing information resources extend well beyond the library. If digital technology is to be employed effectively, higher education institutions and their departments cannot remain independent and autonomous. Since the School of Information and Library Studies, University of Michigan, also was considering the influence of digital technology on the academy, the Commission asked the university to become its partner in carrying out the project.

The several discussions held with various groups of academic leaders during this project revealed widespread concern about current and future changes in higher education. The discussions also revealed academics' anxiety about highly competitive commercial interests in information delivery opportunities. All of the participants readily acknowledged that the academy no longer had the luxury of conducting its business as usual. In summary, the discussions were viewed as quite illuminating and helpful. Perhaps the most important result of the project is the recognition of many university officers that there is a lack of the leadership for steering these institutions into the future.
The Commission and Council have resolved to address leadership development for the future as one of their primary program goals for the next few years. Vision 2010 has been instrumental in identifying the need and establishing many of the themes that must be incorporated into the next stage of program activity.

**Digital Library Projects**

In addition, the following digital library projects were funded either by the Commission or the Council during the year:

- In cooperation with OCLC, Inc., the Council initiated a project to manage and coordinate the development of a Civil War Virtual Library as a pilot project in digital archiving. Working with two repository partners—the Museum of the Confederacy and Knox College—the Council and OCLC have assembled a selection of Civil War regimental histories and veteran memoirs to be made available online to segmented audiences in order to study and measure user response and needs.

- The Commission on Preservation and Access funded a pilot project on the preservation of digital information in the Yale Social Science Data Archive, one of the oldest university library collections of numeric information in digital form. The project will contribute to the development of best practices in areas of concern identified by the Task Force on Archiving of Digital Information. The project seeks to identify the best means of migrating data from a significant collection of public opinion polls. In addition, the codebooks, which are in paper form and are rapidly deteriorating, will be converted to digital form in order to enable continued discovery, retrieval, and use of the numeric data files.

- The Commission and the Council jointly supported a proposal from Yale University to create an online tool that will assist academic research libraries in negotiating electronic licensing agreements. The tool will be created for use on the World Wide Web and will be widely accessible to any organization through a standard browser.

**Economics of Information**

As libraries move into the new age of electronic communication, data on the costs of both old and new systems of information management and delivery are necessary for planning and budgeting. The Council’s Economics of Information program completed several projects during the past year and began a two-year effort, funded by The Andrew W. Mellon Foundation, to provide small grants for projects that provide useful information on the costs of traditional and electronic library services.
Mellon Small Grant Program in the Economics of Information

The Council's Small Grant Program in the Economics of Information, launched in January 1996, is intended to stimulate research, encourage the collection of badly needed data, and promote economic analysis of library operations and services. Guided by a list of priority subjects developed by the Council's Economics of Information Advisory Committee, a working group comprising academic librarians, economists, and information specialists, the Council hopes to encourage research in several areas. These include studies of cost and pricing issues related to the transmission of digital information, cost-benefit analysis of commercial documentary delivery services, life-cycle costing models for print and electronic media, and analysis of the scholarly information market.

The Economics Advisory Committee reviewed the first round of proposals submitted in April and awarded grants to the following projects:

- **University of California, Berkeley, Library, Berkeley, CA, for a planning project to study “Performance Measures for Research Library Collection and Information Services.”** This pilot project will develop a set of qualitative and quantitative measures for evaluating the performance and costs of research library collections and related information services.

- **Association of Research Libraries (ARL), Washington, DC, for a project to study “The Character and Nature of Research Library Investment in Electronic Resources.”** This study will examine data on expenditures for electronic resources in research libraries by using data that ARL has been collecting for several years but that suffers from variations in reporting that in the past have made analysis and comparison difficult. The project will refine definitions and develop new categories to facilitate use of the existing database.

- **Johns Hopkins University, Milton S. Eisenhower Library, Baltimore, MD, for a project to provide “Comprehensive Access to Print Materials (CAPM).”** The grant will support a continuing project at Johns Hopkins University to develop a system that permits scholars and students to gain access to print materials stored off-site by using a combination of new technologies, including robotics, digital cameras, scanners, and high-speed telecommunications. The project will investigate the costs of these various retrieval systems.

Each of these projects, when finished, will contribute to a broader understanding of the economics of information and how actual costs can be measured and analyzed. From the Council's perspective, these projects represent building blocks that will not only solve particular problems or answer specific questions at each of the sponsoring institutions; they will also provide valuable information and data that can be used by a variety of libraries and information agencies.

**HighWire Press User Survey**

The Council has been exploring the emergence of scholarly journal electronic publishing and the cost implications that this means of dissemination will have on libraries in the future. To learn more about
user reactions to electronic scientific journals, the Council joined forces with the HighWire Press of the Stanford University Libraries and commissioned the first phase of a two-phase project that will create an in-depth profile of users and their attitudes. Ultimately, the study will provide the means for comparing user responses to free online information and fee-for-service information. The survey, which will be completed in December 1996, is being conducted among users of two scientific journals, Science and The Journal of Biological Chemistry, both of which are made available online by the HighWire Press. The HighWire staff already conducted pre-testing of survey questions, refined the survey to focus on an e-mail and telephone solicitation of information, and reframed the survey’s methodology. Preliminary results indicate that users of The Journal of Biological Chemistry are a group very much in transition, straddling print and electronic formats without having decided which one they prefer. Users seem to think that the electronic version is significant and useful, but cannot immediately identify the extent to which the digitized format will alter their own patterns of use and research.

Cost Centers and Measures in the Networked Information Value-Chain

The life cycle of scholarly and scientific communication is the subject of a policy paper commissioned by the Council and being prepared by the Coalition for Networked Information. The project, “Cost Centers and Measures in the Networked Information Value-Chain,” seeks to identify those activities, functions, and departments that will be most affected by the increasing use of networks and networked information. It also will formulate strategies for measuring those impacts over time. The final report and white paper will be distributed in early 1997.

Challenging Marketplace Solutions to Problems in the Economics of Information

On September 18 and 19, the Council cosponsored a major conference called “Challenging Marketplace Solutions to Problems in the Economics of Information,” held in Washington, DC. Other sponsors included the Association of Research Libraries; the Coalition for Networked Information; the State University of New York at Albany; the University Center Libraries of the State University of New York at Binghamton, Buffalo, and Stony Brook; and the National Association of State Universities and Land-Grant Colleges. The conference brought together academic officers, chief information officers and other administrators, economists, interested faculty, librarians, computing professionals, representatives from higher education associations, and private consultant to examine issues related to the development of the knowledge infrastructure and their economic impact on higher education. The conference proceedings have been published in book form by ARL: Meredith A. Butler and Bruce R. Kingma, eds., The Economics of Information in the Networked Environment (Washington, DC, 1996).
Leadership

Not all libraries are alike, nor are all library leaders. Library leaders come from a variety of backgrounds and possess diverse skills and knowledge. The development of leaders for the future—even more vital in this age of transformation and information revolution—has become a focus of the Council’s efforts. Its program reflects the different leadership needs in the library and information worlds. Now in its second year, the leadership program has covered as broad a base as possible to address the issue of leadership in the profession, for today and for tomorrow.

Kellogg Program

The Council’s activity concentrated on implementing a grant from the W. K. Kellogg Foundation to develop “Human Resources for Information Systems Management” (HRISM). As part of this grant, the Council has created a framework and assessment tool to help the Kellogg Foundation evaluate the many projects and organizations it has supported in its HRISM program. The Council also established a major project to analyze the many different and innovative ways in which public libraries are using technology in their communities.

Under the umbrella of the Kellogg project, leadership has taken on an expanded definition. The Council’s Kellogg project has looked at the following issues:

- how public libraries have become leaders in serving their communities by using new technology,
- how public library leaders have recast the function and purpose of their institutions in their communities, and
- how, in an era of accelerating technical change, leaders of public libraries can be cultivated and trained for the challenges that all libraries will face in the twenty-first century.

The Council, in other words, has defined leadership as something that can be an individual characteristic and an institutional quality. Library directors can be leaders in their libraries; but libraries can also be leaders in their communities. Several projects and activities have grown out of the Council’s Kellogg initiative.

Public Libraries and Innovative Technology

The Council developed case studies of public libraries and their use of technology and then analyzed its findings. At the recommendation of the Council’s Kellogg Program Advisory Committee, the Council’s staff asked libraries to describe how they were serving their communities through technology. From the responses, which came from public libraries in 46 states, the Advisory Committee selected 12 sites to study. Teams from the Council staff visited the sites; talked to directors, library staff, and users; and prepared case studies to describe how these libraries are working in and with their communities in the new era of electronic information. In the process, the Council also learned a great
deal about individual leadership styles and the leadership roles that public libraries are assuming in their communities.

Public libraries are continuing to serve important functions in their communities, but the future of these institutions is not assured. Many variables are at work: the uncertainties of funding, the costs of building and maintaining a digital telecommunications infrastructure, the increasing number and variety of information providers within communities, the rapidly changing nature of the technology itself, and the need for training library staffs and the public they serve. One common denominator, however, did emerge: The most vibrant public libraries look to the community at large to determine appropriate goals and objectives, and work with individuals and organizations in the community to carry out the objectives. There are other common components. In each of the 12 cases, these libraries have leadership with vision, common values about open and equitable access to information, funding (in relative terms) to create a new environment using information technologies, and community-centered strategies for making a transition into the increasingly digital information world.

The case studies, when completed, will be made available in printed form and as electronic documents on the Council's Web site. The Council will continue its Kellogg initiative by focusing efforts on information policy development; professional education curricula; and the infrastructures of technology, information organization, and management. Ultimately the Council hopes to suggest practical frameworks for decision making and the development of library public policy.

Public Library Leaders Summit Meeting
With Kellogg funds, the Council also helped establish an agenda to address the important issues in developing public library leadership for the future. The Council contracted with the University of California, Los Angeles, School of Library and Information Science to hold a summit meeting of public library directors in August 1996 that will suggest how public library leaders should be developed and will frame a preliminary curriculum for the training of future public library directors and information managers.

Libraries and Community Information Networks
In the course of developing public library case studies, the Council teams learned that some communities are building specialized information networks to meet citizens' needs. In some cases, public libraries and community information networks are working in partnership; in others, they are distinctive entities. Using information gathered during site visits to public libraries, the Council contracted with Northern Lights, Inc., a consulting firm, to develop a framework for understanding the capabilities of systems that bring together information, people, and technologies to support community needs. The framework will be adapted and used as a tool for educating information leaders about how community information networks can enhance the democratic decision-making process by facilitating access to information. The program will feature a series of meetings and the publication of several white papers designed to assist library and information leaders in making decisions about technology and its many uses. It also will encourage closer relationships between libraries and community information networks.
Distance Education in Library and Information Science
In October, the Council convened a meeting of deans from several schools of library and information science to discuss distance education philosophies, the educational options that distance learning affords the profession, and specific training needs to prepare librarians and library leaders for the future. The participants concluded that there is a need for cooperation in the development of specialized programs, for faculty development and expansion, for market analysis and overall assessment of existing programs, and for projects that are financially sustainable.

The Transformation of the Public Library
With the John F. Kennedy School of Government at Harvard University and five other organizations, the Council sponsored a public policy symposium entitled “The Transformation of the Public Library: Access to Digital Information in a Networked World,” held at the Library of Congress on December 8. The conference, which focused on the changing context in which public libraries operate, emphasized the challenges and the opportunities that public libraries face in the information revolution, and the need for striking new partnerships and building alliances.

Preservation

Whether information resides on a cave wall, a thick clay tablet, a dispersed collection of delicate papyrus fragments, a crumbling book, a piece of microfilm, or a file of bytes migrating from one system to another, the central preservation mandate remains: To provide enduring and equitable access to all persons, so that information from the past can contribute to the knowledge base for the future.

Preservation initiatives help libraries, archives, historical societies, and other stewards of our cultural and scholarly heritage maintain usable collections for today’s needs, while building their capability to ensure long-term access to collections in the future. This year, academic and commercial sectors alike have focused on the goal of providing faster access to multiple formats of information to more people. During such times, continued emphasis on collaborative preservation strategies becomes even more essential for the survival of irreplaceable historical resources.

In determining priorities, the Commission and Council build upon earlier projects that addressed paper permanence, large-scale microfilming, cooperative programs, and, most recently, digital reformatting. Activities, however, have involved new partnerships and cooperation from new specialties. The alliance of the Commission and Council enables vital dialogues with economists, leaders of non-profit enterprises, experts in public policy and community development, and professional educators and trainers. Continued focus on preservation goals within this broader set of perspectives bodes well for our combined ability nationally and internationally to serve as the collective guardians of the record of our world’s history and culture.
Advocacy for the NEH Brittle Books Program and Permanent Paper

As has been the custom since 1988, the Commission collaborated with the National Humanities Alliance (NHA) and the Association of Research Libraries (ARL) to provide written testimony in support of annual appropriations for the National Endowment for the Humanities (NEH). In further collaborations with the National Humanities Alliance, the Commission reported on NEH preservation grants for the reformatting of brittle books. The July-August newsletter included a special insert from the NHA concerning the preservation and access activities of NEH.

To educate broader audiences about the plight and treatment of brittle paper, the Library of Congress invited the Commission’s Brittle Books exhibit to be a part of its first Preservation Awareness Day on April 16. Throughout the year, the Commission’s newsletter reported on using permanent paper and the availability of guidelines for permanent papers and environmental storage.

Preservation Science Research Initiative

After three years of development and action, the Preservation Science Council (PSC) completed several projects. The PSC is a group of preservation administrators and scientists from 20 university libraries, archives, and laboratories. Convened in 1992, the group participated in a series of Commission-sponsored seminars that resulted in unanimous approval of a preservation research agenda. The agenda’s projects addressed environmental controls and materials science investigations of paper, adhesives, and magnetic media.

This initial agenda was seen as the first successful collaborative effort to identify preservation research needs, reduce them to a practical number, and set priorities for action. In its deliberations, the PSC has emphasized the needs of large, existing collections of libraries and archives and has argued for research designs that lead to useful tools for strategic decision making and cost-effective management.

The Commission has published two of the resulting management tools. One report, Magnetic Tape Storage and Handling: A Guide for Libraries and Archives, was a collaborative effort with the National Media Laboratory. First published in June 1995, this report was reprinted during the year to meet the demand for its distribution at conferences and workshops. The second report, developed by the Image Permanence Institute: New Tools for Preservation: Assessing Long-Term Environmental Effects on Library and Archives Collections, provides libraries and archives with a way to assess and manage the longevity of many different media in collections using a single device and system. The research described was funded by the National Endowment for the Humanities’ Division of Preservation and Access.

PSC members collaborated with other organizations and provided resources for the following activities:

- a research project of the ASTM (American Society for Testing Materials) Institute for Standards Research to determine the role of lignin in longevity of paper;
an international symposium on videotape preservation priorities funded by the Getty Grant Program, organized by the Bay Area Video Coalition, and hosted by the San Francisco Museum of Modern Art;

- a symposium on the indoor environment, hosted by the New York University Conservation Center, Institute of Fine Arts; and

- the annual preservation conference of the National Archives and Records Administration.

Funding from the William and Flora Hewlett Foundation enabled the PSC to begin building a second research agenda. In light of changing priorities, tight budgets, and divergent opinions about the direction of the preservation field, the PSC expects to set a new course for research that reflects current needs. At a meeting scheduled for August 1996, the PSC will develop top-priority projects selected from several proposals:

- how best to lengthen collection life using scientific environmental control schemes
- what can be determined about the life expectancy of modern printing and writing papers
- what life-cycle cost studies could be done on optical and magnetic media
- the extent of the effect of environmental cycling on library and archives collections stored in various ways (encapsulated, compact shelving, boxed)

**Preservation concepts are central in a digital world.**

**Preservation Management and Technology**

As digital technologies provide new ways to reformat and gain access to the collections of libraries and archives, it is important to establish an intellectual rationale for the centrality of preservation concepts and ethics. One of the most requested reports was *Preservation in the Digital World*, which suggests that many of the basic tenets of preservation management can be applied in a highly technological environment, but that some long-held principles may no longer apply. The publication urged that preservation planning, management, and action be carried out at the highest level, since information in digital form is far more fragile than the clay and papyrus that have survived through centuries.

Some of the technology reports helped institutions understand how new digital reformatting techniques can and should be applied to preservation needs. The preservation concerns associated with digitizing brittle maps for scholarly use were addressed in *Oversize Color Images Project,* This report described an investigation at Columbia University to learn how scanning could provide acceptable digital surrogates for scholarly use so that re-scanning would not be needed in the future. The preservation concerns of digitizing fragile papyrus collections from many locations for research and study was the subject of another report, *Digital Imaging of Papyri.*
Scholarly Involvement

At the conclusion of an 18-month project funded by the H. W. Wilson and Gladys Krieble Delmas Foundations, the Commission issued a report that makes specific recommendations for future scholarly involvement based on a review of the seven-year Scholarly Advisory Program. Difficult Choices: How Can Scholars Help Save Endangered Research Resources? makes the case that scholars must be involved in the selection of materials to be scanned and that working with scholarly organizations would be most productive. The Council and Commission, in cooperation with the American Council of Learned Societies, are exploring ways to bring scholars more fully into the preservation agenda, both individually and as members of disciplinary societies.

The first group to be formed following the recommendations of the above report was a Scholarly Task Force on Hispanic Literary Heritage, charged with articulating a strategy for identifying and preserving Hispanic materials in the United States. The task force, which includes a number of individuals from the Recovering the U.S. Hispanic Literary Heritage Project at the University of Houston, will prepare a written report to be distributed widely.

To provide additional perspectives about digitizing visual collections, the Commission published an abbreviated version of an article by a professor of art history, Computer Images for Research, Teaching, and Publication in Art History and Related Disciplines. In addition to raising issues of quality and longevity of access, Charles Rhyné's article makes a strong case for the involvement of scholars in influencing the directions of digital imaging projects.

The International Program

From its beginnings, the Commission recognized that U.S. scholars and researchers need access to library and archival materials stored in all parts of the world. Yet, it also recognized that many regions with substantial intellectual treasures did not have sufficient preservation techniques or resources to ensure enduring access to these materials. The Commission established the International Program to promote preservation awareness throughout the globe and to establish collaborative projects that would improve the accessibility of research materials to scholars everywhere.

Remembering its role as a catalytic organization, the Commission has concentrated its international efforts on identifying countries, regions, and groups that are willing and able to undertake preservation and access projects. During the past year, in many countries, especially developing nations, concerns about acidic paper were overshadowed by immediate threats of heat, humidity, pests, lack of proper storage conditions, and deterioration of other materials—including such basic media as palm leaves. In many cases, digitization was viewed as a solution to most if not all of these problems, a notion perhaps encouraged by easier availability of funds for technological solutions. However, this expectation, in many cases, was found to lead to neglect of solid, proven, and low-technology preservation methods.
For many institutions in developing nations, large-scale digital approaches to preservation and access are still several years away. In several instances, project planners have decided that basic procedures to arrest the deterioration of collections and holdings—heat and humidity controls, proper storage environments, security, pest control, and deacidification—need to go hand in hand with explorations of digital solutions. Within that context, the International Program has emphasized training and education, sharing not only the developments in the digital age, but also addressing the day-to-day difficulties of preserving and providing access to endangered materials.

With its worldwide perspective, the International Program must necessarily maintain a steady, yet flexible, presence in order to monitor activities, build communication channels, develop projects, and provide intellectual stimulus and seed funding for catalytic activities. During 1994-1995, the Commission worked with a number of organizations, both new and old, to strengthen preservation and access programs and to develop mechanisms that help us share our scholarly and cultural resources around the globe.

### Shared Bibliographic Records of Preserved Materials

Since 1990, the Commission has collaborated, initially with the Commission of the European Union (CEU), then directly with the institutions involved, to create the European Register of Microform Masters (EROMM). EROMM has become a model of multinational cooperation among libraries and archives. In addition to the four original partners (national libraries of France, Portugal, England, and the Staats- und Universitätsbibliothek Göttingen), the following have joined EROMM: the national libraries of Denmark, The Netherlands, and Belgium; the ETH Library Zurich; and Deutsches Bibliotheksinstitut, Berlin. In addition, the national libraries of Poland, Hungary, Austria, and Sweden expect to join this effort. At present, 34 institutions in seven countries have contributed to the database of more than 325,000 items. Under a Commission contract with EROMM, this register was made available for distribution through the U.S. bibliographic utilities. Although the Commission's financial support ended in December, collaboration continues with EROMM's Management Committee.

The Commission supported the development of a Latin American Register of Microform Masters with a project titled “Infrastructure for automated processing of microform holdings in Latin America and the Caribbean.” In this collaborative effort, the National Library of Venezuela has assembled more than 15,000 bibliographic descriptions of microform holdings in 11 Venezuelan institutions. In Phase II, microform records from Costa Rica, Brazil, Portugal, Argentina, and Cuba are expected to be added to the register which will, like EROMM, be shared with the U.S. scholarly and library communities.

Another project is converting to machine-readable, U.S.-compatible format bibliographic records of microform masters held by libraries and archives in Poland. This Commission-supported effort will enable Poland to join EROMM and offer assistance to similar projects in other countries of Central and Eastern Europe.
Collaboration and Advocacy

Contributions to large-scale global organizations provide an important avenue for the Commission to leverage the effects of its international capacity. The Commission continued its involvement with UNESCO’s “Memory of the World” initiative to save our common cultural heritage and, in addition, worked with UNESCO to plan a new edition of its “General Guidelines to Safeguard Documentary Heritage.” Near the close of the year, the International Program established closer ties with IFLA (International Federation of Library Associations and Institutions), and in particular with its core program, PAC (Preservation and Conservation).

In another type of collaboration, several Commission Board members met with their counterparts at the first public meeting of the European Commission on Preservation and Access (ECPA) to discuss how the two organizations could work together to advance the preservation agenda. Reflecting a shared interest in preservation research questions, the two organizations agreed to co-publish a joint scientific report on mass deacidification in the fall of 1996.

Other collaborations focused on technical issues. Directorate XIII (Library Networks and Services) of the Commission of the European Union invited the Task Force on Archiving of Digital Information to share its conclusions with a European group working on similar issues. The meeting in Luxembourg in December was recognized as an important first step toward collaboration on a truly global issue. In another technology initiative, the Commission participated in discussions with the Archives of Seville for the establishment of a mirror-site in the U.S. This project will make a substantial set of the archives’ digitized documents accessible to U.S. scholars. The Bancroft Library at the University of California, Berkeley, also is cooperating.

Finally, the Commission assumed responsibility for an ongoing microfilming project at Fudan University in Shanghai. The project will microfilm and make available in the U.S. more than 4,000 titles of Chinese-language monographs published during Japan’s occupation of China and the Sino-Japanese War (1932-1945). The project was initiated by the Committee on Scholarly Communication with China, which closed its office in June.

Education and Training

In many countries, library and archives leaders continued to cite the need for preservation education and training. In its “General Guidelines to Safeguard Documentary Heritage,” UNESCO pointed out that language differences present barriers to the provision of professional preservation training. Much material available on the Internet is in English, and a significant part of the preservation literature is published only in English.

Responding to this need, The Andrew W. Mellon Foundation funded a project “Publication and Dissemination of Preservation Knowledge in Brazil,” with the Commission acting as U.S. coordinator. Phase I involved the selection and translation into Portuguese of more than 1,000 pages of current literature covering the entire spectrum of preservation and conservation. In Phase II, this literature will
be distributed to almost 1,500 libraries and archives in Brazil. The literature will support week-long workshops in five regions, where 70 participants will be trained in preservation and conservation concepts.

A significant aspect of this project is the creation of a common database of information about the status of collections and efforts to preserve them. The overall guidance for the project was provided by an alliance of more than 15 organizations with an interest in preservation. At an April meeting in Rio de Janeiro, representatives of the alliance's organizations pledged full collaboration. A similar project, "Program for Translating Preservation Literature into Spanish," was proposed by the National Library of Venezuela and ABINIA, the Association of National Libraries of Iberoamerica. Discussions of conceptual and organizational issues are under way.

Communications and Publications

Communications and publications of the Commission and Council inform, advocate, and facilitate action in support of the organizations' programs. Today, many types of institutions are providing access to information. Reports, newsletters, press releases, and brochures of CLR and CPA help orient and inform these institutions about the unique strengths and roles of libraries and archives. Other reports provide scientific and technical knowledge necessary for effective management in an increasingly digital and commercial world of information access. By broadly communicating what is learned in research-and-demonstration projects, the Commission and Council bring the lessons of their programs and initiatives to the widest possible audience.

Displays, Newsletters, and Publications

Displays, exhibits, and presentations at scholars' conferences, librarians' workshops, regional meetings, and national and international conventions provided basic information to new audiences. As one result of these events, over 200 new scholars and faculty requested that they receive Commission newsletters and publications on a regular basis. The monthly newsletter, reporting on Commission and Council activities, was distributed to a closely managed list of 2,000 librarians, archivists, scholars, university and college administrators, publishers, regional and state agencies, museums, and other interested organizations and individuals in the U.S. and abroad.

Reports (listed in the appendix) dealt with technical, scholarly, and preservation science issues. During their preparation, primary constituencies in each area helped identify the most important management questions. The Commission and Council then engaged recognized experts to explain issues in the language of generalists. Funding from The Andrew W. Mellon Foundation assured that complimentary copies of reports were distributed to a broad constituency. In addition, the Commission and Council filled more than 15,000 paid orders.
The first joint publication of the Commission and Council, *Digital Collections Inventory Report*, described a preliminary project undertaken by the two organizations to determine the extent of digitizing of library collections to date. The report also explores ways to keep informed about what is available on the Internet and how to inventory what will be added by libraries in the future.

**Council Statement on Fair Use**

In February, the Council issued a *Statement on the Fair Use Doctrine* emphasizing the centrality of the fair use doctrine to the development and dissemination of scholarship in the United States. The statement, a response to proposed revisions of the Copyright Law, expresses the concern of the Council’s Board of Directors for continued access and the free flow of information in the new era of electronic communication. It also argues that the current principle in copyright law that allows libraries to reproduce and distribute copies for preservation purposes should be retained in an electronic environment.

**World Wide Web**

World Wide Web home pages, developed in collaboration with Stanford University Libraries, served as new access points for information about the Commission and Council. Made public in January, the home pages introduce basic programs and provide links to related projects and activities. The later addition of newsletters and publications substantially increased the number of queries to the sites in the closing months of the year. Stanford’s collaborative work provided keyword searching of the online documents, direct e-mail contact back to staff, and an increasing number of links to other Web sites.

**Film**

The production of a major documentary on the management and preservation of information in the electronic age started in May, supported by the National Endowment for the Humanities, the Xerox Corporation, and the Alfred P. Sloan Foundation. The production, to be issued as a one-hour broadcast film and 30-minute video, will examine the ephemeral nature of digital materials and will call for renewed preservation measures in the electronic environment to assure continuing access to scholarly materials. The documentary is a joint project with the American Council of Learned Societies. Teaching and study resources will be developed to accompany the film, and its distribution will be subsidized. Multilanguage translations of the program will be available for use around the world.
Collaborations

College Libraries Committee (CLC)

The Commission established the College Libraries Committee in February 1989 to consider the role of college libraries in the national preservation agenda. The committee, composed of college library directors, sponsors a regular library journal column about preservation and has developed a preservation management training institute offered at various locations over the past several years. In July, a seminar in Santa Fe, NM, cosponsored by AMIGOS Bibliographic Council, included the topic of digitization systems for preservation and access, along with more long-term concerns of program management, selection, and environmental control.

To determine the current state of preservation activities in college libraries and to assist in program development, the College Libraries Committee surveyed 200 colleges about preservation priorities, funding, staffing, collection assessment, environmental conditions, and institutional preservation needs and concerns. Over half of the surveyed institutions responded. Among the results:

- Sixty percent of the libraries reported that between one and four percent of their budget allocation is for preservation-related activities;
- Surveyed libraries devote an average of .52 FTE staff to preservation;
- Three-quarters of those surveyed have enrolled one or more staff members in preservation training programs outside the library;
- Over one-third of the respondents indicate that preservation is a higher priority than it was five years ago.

The raw results were made available on the Commission’s Web site and reported in the Commission’s newsletter. Committee members are preparing a more in-depth analysis of the results for publication in late 1996.

After identifying scanning for preservation and access as a primary interest of their colleagues, the committee sponsored a workshop titled “Digitizing Texts and Images: A Workshop for College Library Directors” in Charleston, SC, in April. Speakers addressed the needs of college library directors who wanted to know more about digitization and who are considering digitization projects. The program, attended by nearly 100 individuals, included presentations on digital image quality during conversion projects; preservation in a digital world; lessons learned from digitizing one million pages; and the standards, training, costs, and uses of electronic texts and images on the Internet. Abstracts of the talks were made available on the Commission’s Web site.
Preservation Managers Council

The Preservation Managers Council provides a forum for administrators of large preservation programs and serves as a communication link between the Commission and preservation professionals. The PMC has helped carry forward the work of the Preservation Science Research initiative and has assisted with technical research projects.

At a meeting in September, members of the PMC reviewed their four-year history and identified the issues of greatest interest: selection for preservation and digitization, standards, advocacy in a time of change, reinvention of the preservation profession, and education.
Publications and Reports
July 1, 1995 — June 30, 1996


Council on Library Resources. CLR Reports. New Series no. 8 (October 1995).


Commission on Preservation and Access Newsletter Inserts


## Council on Library Resources
### Grants and Contracts Active in FY 1996 (unaudited)

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<td>Coalition for Networked Information</td>
<td>An Analytical Framework and Baseline for Networked Information Resources and Services</td>
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<td>Conference on Organizing the Digital Library: New Opportunities for Cataloging and Processing</td>
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<td>Local Shelflisting of LC Classification Call Numbers from OCLC Cataloging Copy</td>
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<td>Cost-Benefits of Access Compared to Ownership Costs for High-Cost Research Journals</td>
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<td>Statistical Process Control of Interlibrary Loan for Continuous Quality Improvement</td>
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<td>Performance Measures for Research Library Collections and Information Services: A Planning Project</td>
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<td>University of California, Santa Cruz Santa Cruz, CA</td>
<td>Study of Search Patterns of In-Library Online Catalog Users</td>
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<td>Document Selection and Relevance Assessments During a Research Project</td>
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<td>A Study to Identify and Define New Organization Models for the Collection Management Function</td>
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<td>Library Leadership in the Post-Hierarchical Age</td>
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### Commission on Preservation and Access
#### Contract Status as of June 30, 1996

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<td>#94-04</td>
<td>Regents of University of Michigan for the School of Information and Library Studies</td>
<td>Project Management of Joint 18-month Study “Vision 2010”</td>
<td>5/12/94</td>
<td>$132,000</td>
<td></td>
</tr>
<tr>
<td>#94-04A</td>
<td>Regents of University of Michigan for the School of Information and Library Studies</td>
<td>Project Management of Joint 18-month Study “Vision 2010” (2nd Phase)</td>
<td>12/13/94</td>
<td>$100,000</td>
<td></td>
</tr>
<tr>
<td>#94-05</td>
<td>Columbia University Libraries</td>
<td>Large-Scale Color Images: Addressing Issues of Preservation and Access</td>
<td>5/17/94</td>
<td>$35,000</td>
<td></td>
</tr>
<tr>
<td>#94-06</td>
<td>University of California, Berkeley</td>
<td>Digitally Encoding and Navigating Access to Special and Archival Collections</td>
<td>11/18/94</td>
<td>$17,500</td>
<td>Closed Jan 96</td>
</tr>
<tr>
<td>#94-07</td>
<td>Franklin &amp; Marshall College</td>
<td>Survey Instrument on Preservation Activities in College Libraries</td>
<td>12/9/94</td>
<td>$3,000</td>
<td>Closed Oct 95</td>
</tr>
<tr>
<td>#94-08</td>
<td>Royal Netherlands Academy of Arts &amp; Sciences on behalf of ECPA Secretariat</td>
<td>Establishment of ECPA</td>
<td>12/9/94</td>
<td>$30,000</td>
<td>Closed May 96</td>
</tr>
</tbody>
</table>
#95-01 Columbia University
Best Practice in the Digital Scanning and Storage of Papyri
1/16/95 $9,137 Closed Dec 95

#95-02 Cornell University
Training Series in Digital Imaging Preservation Reformatting
3/1/95 $30,000 Closed June 96

#95-03 National Library of Venezuela
Infrastructure for Automated Processing of Microfilming Holdings in Latin America and the Caribbean
5/17/95 $109,432

#95-04 Regents of University of Michigan for the School of Information and Library Studies
Workshop and Followup on the Future of Information and Library Studies Education
6/15/95 $34,000

#95-05 Amherst College
Scanning Institute for College Librarians
6/26/95 $10,000

#95-06 American Film Foundation
Production of the Film, 'Into The Future'
12/12/95 $524,200

#96-01 Yale University
Pilot Project on the Preservation of Digital Information
5/31/96 $25,000

Commission on Preservation and Access & Council on Library Resources
Combined Contract Status as of June 30, 1996

<table>
<thead>
<tr>
<th>Grant or Contract Number</th>
<th>Recipient</th>
<th>Title</th>
<th>Date Granted</th>
<th>SSTotal</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLR/CPA 96-01</td>
<td>Yale University</td>
<td>Yale Electronic Licensing Resources for Academic Research Libraries</td>
<td>5/31/96</td>
<td>$20,200</td>
<td>The first contract awarded by the combined Boards of CLR and CPA</td>
</tr>
<tr>
<td>CLR/CPA 96-02</td>
<td>American Library Association</td>
<td>China-USA Conference on Global Information Access: Challenges and Opportunities</td>
<td>6/11/96</td>
<td>$4,500</td>
<td></td>
</tr>
</tbody>
</table>

30
Committees and Task Forces
Membership July 1, 1995 - June 30, 1996

Council on Library Resources
Economics Advisory Committee

- Michael D. Cooper
  Professor, School of Information Management and Systems
  University of California, Berkeley
- Martin M. Cummings
  Director Emeritus
  National Library of Medicine
- Kent Hendrickson
  Associate Vice Chancellor for Information Services and Dean
  The University Libraries
  University of Nebraska, Lincoln
- Glen E. Holt
  Executive Director
  St. Louis Public Library
- Bruce R. Kingma
  Assistant Professor
  Department of Economics
  State University of New York at Albany
- Michael McPherson (Chair)
  Dean of the Faculty
  Williams College
- Karin Wittenborg
  University Librarian
  University of Virginia

Council on Library Resources
Kellogg Advisory Committee

- Robert B. Croneberger
  Director, Main Library and Administrative Offices
  Carnegie Library of Pittsburgh
- Martin Gomez
  Director
  Brooklyn Public Library
- Marilyn Gell Mason (Chair)
  Director
  Cleveland Public Library
- Joey Rodger
  President
  Urban Libraries Council
- Elizabeth Stroup
  City Librarian
  Seattle Public Library
- John Tyson
  Associate Professor
  University of Tennessee at Knoxville

Commission on Preservation and Access
College Libraries Committee

- Willis E. Bridegam (Chair)
  Librarian of the College
  Amherst College
- Barbara J. Brown
  University Librarian
  Washington and Lee University
- David J. Cohen
  Associate Provost for Academic Affairs
  College of Charleston
- Caroline M. Coughlin
  Consultant
- Connie V. Dowell
  Dean of Information Services and Librarian of the College
  Connecticut College
- Michael S. Freeman
  Librarian of the College
  Haverford College
- Michael J. Haeuser
  Head Librarian
  Gustavus Adolphus College

Commission on Preservation and Access
Film Steering Committee

- Patricia Battin
  Consultant
- George F. Farr, Jr.
  Consultant
- Douglas Greenberg
  President and Director
  Chicago Historical Society
- Stanley Katz
  President
  American Council of Learned Societies
- Peter Lyman
  University Librarian
  University of California, Berkeley
- Deanna B. Marcum (Chair)
  President
  Commission on Preservation and Access
  Council on Library Resources
- Terry Sanders, ex officio
  President
  American Film Foundation

Deceased  Appointed during year  Resigned during year
Commission on Preservation and Access
National Digital Library Federation Policy Board

Scott Bennett
University Librarian
Yale University

James H. Billington
Librarian of Congress
Library of Congress

L. Reynolds Cahoon
Assistant Archivist, Policy and IRM Services
National Archives and Records Administration

Jerry D. Campbell
Dean and University Librarian
University of Southern California

Nancy Cline
Dean of University Libraries
Pennsylvania State University

Richard De Gennaro
Roy E. Larsen Librarian of Harvard College
Harvard University

Jean I. Gotwals
Vice Provost and Director of Libraries
Emory University

Paula Kaufman
Dean of Libraries
University of Tennessee

Michael A. Keller
University Librarian and Director of Academic Information Resources
Stanford University

Nancy S. Klath
Acting University Librarian
Princeton University

Paul LeClerc
President
New York Public Library

Peter Lyman
University Librarian
University of California, Berkeley

Deanna B. Marcum
President
Commission on Preservation and Access
Council on Library Resources

Trudy Huskamp Peterson
Acting Archivist of the United States National Archives and Records Administration

Donald E. Riggs
Dean of University Library
University of Michigan

Alain Seznec
University Librarian
Cornell University

Lynn F. Sipe
Associate University Librarian
University of Southern California

Elaine Sloan
Vice President for Information Services and University Librarian
Columbia University

Winston Tabb
Associate Librarian for Library Services
Library of Congress

Karin Trainer
University Librarian
Princeton University

Commission on Preservation and Access
National Digital Library Federation Planning Task Force

Anthony M. Angilella
Assistant University Librarian for Collections
Stanford University

Jean Aroeste
Deputy University Librarian
Princeton University

Ross Atkinson
Associate University Librarian
Cornell University

Lynn Bellardo
Director, Policy and IRM Services
National Archives and Records Administration

Marvin Bielawski
Deputy University Librarian
Princeton University

Mark Brown
Associate Dean for Information Technology, University Computing Services
University of Southern California

Selden Deemer
Library Systems Administrator
Emory University

Dale Flecker
Associate Director for Planning and Systems, University Library
Harvard University

Peter B. Hirtle
Policy and IRM Services
National Archives and Records Administration

Heike Kordish
Deputy Director of the Research Libraries
New York Public Library

Wendy Lougee
Assistant Director, Digital Library Initiatives
University of Michigan

Carol Mandel
Deputy University Librarian
Columbia University

Deanna B. Marcum (Chair)
President
Commission on Preservation and Access
Council on Library Resources

Joe C. Rader
Head of Outreach and Special Assistant to the Dean of Library Resources
University of Tennessee

Susan F. Rosenblatt
Deputy University Librarian
University of California, Berkeley

1Appointed during year  2Resigned during year
Gloriana St. Clair
Associate Dean for Information and Access Services, University Libraries
Pennsylvania State University

Lynn F. Sipe
Associate University Librarian
University of Southern California

Winston Tabb
Associate Librarian for Library Services
Library of Congress

Sarah Thomas
Acting Director for Public Service Collections
Library of Congress

Donald J. Waters
Associate University Librarian
Yale University

Commission on Preservation and Access Preservation Managers Council
Margaret M. Byrnes
Head, Preservation Section
National Library of Medicine

Mary Ellen Cunningham-Kruppa
Preservation Officer, General Libraries
University of Texas at Austin

Richard Frieder
Head, Preservation Department, University Library
Northwestern University

Anne R. Kenney
Associate Director, Department of Preservation and Conservation, University Library
Cornell University

Diane Nester Kresh
Director for Preservation Library of Congress

Deanna B. Marcum (Chair)
President
Commission on Preservation and Access Council on Library Resources

Christine Ward
Chief, Bureau of Archival Services
New York State Archives and Records Administration

Commission on Preservation and Access Preservation Science Council
Wes Boomgaard
Preservation Officer, University Libraries
Ohio State University

Connie Brooks
Head, Preservation Department, University Libraries
Stanford University

Sherry Byrne
Preservation Librarian
University of Chicago

Margaret M. Byrnes
Head, Preservation Section
National Library of Medicine

Paul Conway
Head, Preservation Department, University Library
Yale University

Mary Ellen Cunningham-Kruppa
Preservation Officer, General Libraries
University of Texas at Austin

James R. Druzik
Senior Scientist
Getty Conservation Institute

Richard Frieder
Head, Preservation Department, University Library
Northwestern University

Janet Gertz
Director, Preservation Department, University Libraries
Columbia University

Diane Nester Kresh
Director for Preservation Library of Congress

Jan Merrill-Oldham
Malloy-Rabinowitz Preservation Librarian
Harvard University

Carla Montori
Preservation Officer, University Library
University of Michigan

Barclay Ogden
Head, Conservation Department, University Library
University of California, Berkeley

James M. Reilly
Director, Image Permanence Institute
Rochester Institute of Technology

Donald K. Sebera
Consultant

Maxine K. Sitts (Chair)
Program Officer
Commission on Preservation and Access

Peter Sparks
Consultant

James Stroud
Chief Conservation Officer, Harry Ransom Humanities Research Center
University of Texas at Austin

Karen Turko
Head, Preservation Services, University Library
University of Toronto

Christine Ward
Chief, Bureau of Archival Services
New York State Archives and Records Administration

Commission on Preservation and Access Scholarly Task Force on Hispanic Resources
Lynn Ellen Rice Cortina
Project Coordinator, Recovering the U.S. Hispanic Literary Heritage Project
University of Houston

Laura Gutiérrez-Witt
Head Librarian, Benson Latin American Collection, General Libraries
University of Texas at Austin

1Appointed during year  2Resigned during year
Nicolas Kanellos (Chair)
Director, Recovering the U.S.
Hispanic Literary Heritage Project
University of Houston

Clara A. Lomas
Associate Professor, Department of
Romance Languages
Colorado College

Helvetia Martell
Research Coordinator, Recovering
the U.S. Hispanic Literary
Heritage Project
University of Houston

Nélida Pérez
Director, Centro Library and
Archives, Centro de Estudios
Puertorriqueños
Hunter College

Gerald E. Poyo
O'Connor Chair in Spanish Colonial
History of Texas
St. Mary’s University

Roberto G. Trujillo
Curator for Mexican, Mexican
American, and Iberian
Collections, University Libraries
Stanford University

Commission on
Preservation and Access
Task Force on Archiving of
Digital Information

Pamela Q. J. André
Director
National Agricultural Library

Howard Besser
Visiting Associate Professor, School
of Information and Library
Studies
University of Michigan

Nancy Elkington
Assistant Director for Preservation
Services
Research Libraries Group

John Garrett (Co-chair)
CEO
Cyber Villages, Inc.

Henry Gladney
Research Staff Member
IBM Almaden Research Center

Margaret Hedstrom
Associate Professor, School of
Information and Library Studies
University of Michigan

Peter B. Hirtle
Policy and IRM Services
National Archives and Records
Administration

Karen Hunter
Vice President and Assistant to the
Chairman
Elsevier Science

Robert Kelly
Director, Journal Information
Systems
American Physical Society

Diane Nester Kresh
Director for Preservation
Library of Congress

Michael Lesk
Chief Research Scientist,
Information Science &
Technology Laboratory
Bellcore

Mary Levering
Associate Registrar for National
Copyright Programs, U.S.
Copyright Office
Library of Congress

Wendy Lougee
Assistant Director, Digital Library
Initiatives
University of Michigan

Clifford Lynch
Director, Library Automation
University of California

Carol Mandel
Deputy University Librarian
Columbia University

Stephen P. Mooney, Esq.
Copyright Clearance Center

James G. Neal
Director of University Library
Johns Hopkins University

Ann Okerson
Associate University Librarian for
Collections Development and
Management
Yale University

Susan F. Rosenblatt
Deputy University Librarian
University of California, Berkeley

Donald J. Waters (Co-chair)
Associate University Librarian
Yale University

Stuart Weibel
Senior Research Scientist
OCLC
Boards and Staff

Commission on Preservation and Access
Board of Directors

Millicent D. Abell
University Librarian
Yale University

Betty G. Bengtson
Director of University Libraries
University of Washington

Stanley A. Chodorow
Provost
University of Pennsylvania

Billy E. Frye (Chair)
Vice President for Academic Affairs and Provost
Emory University

David B. Gracy II
Governor Bill Daniel Professor in Archival Enterprise, Graduate School of Library and Information Science
University of Texas at Austin

J. L. Heilbronn
Professor in the Graduate School
University of California, Berkeley

Carole Huxley
Deputy Commissioner for Cultural Education
New York State Education Department

Paul LeClerc
President
New York Public Library

Klaus-Dieter Lehmann
Director General
Die Deutsche Bibliothek

Deanna B. Marcum
President
Commission on Preservation and Access
Council on Library Resources

Cornelius J. Pings
President
Association of American Universities

Elaine Sloan
Vice President for Information Services and University Librarian
Columbia University

Winston Tabb
Associate Librarian for Library Services
Library of Congress

Nicholas A. Veliotes
President
Association of American Publishers

Sidney Verba
Director
Harvard University Library

Council on Library Resources
Board of Directors

William O. Baker
Chairman (retired)
AT&T Bell Laboratories

Christine L. Borgman
Professor and Chair
Graduate School of Education and Information Studies
University of California at Los Angeles

Harvey Brooks
Benjamin Pierce Professor of Technology and Public Policy Emeritus
Harvard University

Jerry D. Campbell
Dean and University Librarian
University of Southern California

Charles D. Churchwell
Dean, School of Library and Information Studies
Clark Atlanta University

Martin M. Cummings
Director Emeritus
National Library of Medicine

Billy E. Frye (Vice Chair)
Vice President for Academic Affairs and Provost
Emory University

William N. Hubbard, Jr. (Chair)
Former President
Upjohn Company

Elizabeth T. Kennan
Former President
Mount Holyoke College

Herman Liebaers
Former President
Royal Library, Belgium

Peter Lyman
University Librarian
University of California, Berkeley

Deanna B. Marcum
President
Council on Library Resources
Commission on Preservation and Access

Marilyn Gell Mason
Director
Cleveland Public Library

Basil Stuart-Stubbs
Former Director
School of Library, Archival and Information Studies
University of British Columbia

Dan Tonkery
Former President and CEO
Readmore, Inc.

Sidney Verba
Director
Harvard University Library

Directors Emeriti
Page Ackerman
Herman B Wells

1 Elected during year  2 Retired or resigned during year  3 Elected to office during year
Council on Library Resources
Board Committees

Executive Committee
Jerry D. Campbell
Martin M. Cummings
William N. Hubbard, Jr.
Deanna B. Marcum
Marilyn Gell Mason

Audit Committee
Jerry D. Campbell
Martin M. Cummings
William N. Hubbard, Jr.
Deanna B. Marcum
Marilyn Gell Mason
Dan Tonkery

Joint Committee of
the Commission on
Preservation and Access &
Council on Library Resources

Martin M. Cummings
Billy E. Frye
David B. Gracy II
William N. Hubbard, Jr.
Carole Huxley
Deanna B. Marcum
Dan Tonkery

Staff
Julia C. Blixrud
Program Officer
Linda J. Hutter
Treasurer
Glenn W. LaFantasie
Senior Program Officer
Deanna B. Marcum
President
Alex Mathews
Administrative Associate
Vanessa Lee Mueller
Administrative Assistant
Pamela Davis Northcutt
Executive Assistant
Hans Rütimann
International Program Officer
Maxine K. Sitts
Program Officer
Gail Sonnemann
Program Officer
Mary Agnes Thompson
Assistant to the President and
Secretary

Consultants
Patricia Battin
National Digital Library Federation
Rowland C. W. Brown
Technology Assessment
Martin M. Cummings
CLR Program
Henry Gladney
National Digital Library Federation

1Appointed during year  2Resigned or retired during year
COUNCIL ON LIBRARY RESOURCES, INC.

FINANCIAL STATEMENTS
WITH
ADDITIONAL INFORMATION

FOR THE YEAR ENDED JUNE 30, 1996
(With Summarized Financial Information for June 30, 1995)

WITH

INDEPENDENT AUDITORS' REPORT

CONTENTS

INDEPENDENT AUDITORS' REPORT 1

FINANCIAL STATEMENTS:

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Statement of activities and changes in net assets 3
Statement of cash flows 4

NOTES TO FINANCIAL STATEMENTS 5-8

ADDITIONAL INFORMATION:

Schedule of functional expenses 9
INDEPENDENT AUDITORS' REPORT

TO THE BOARD OF DIRECTORS
COUNCIL ON LIBRARY RESOURCES, INC.
Washington, D.C.

We have audited the accompanying statement of financial position of COUNCIL ON LIBRARY RESOURCES, INC. (the "Council") as of June 30, 1996, and the related statements of activities and changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the Council's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of COUNCIL ON LIBRARY RESOURCES, INC. as of June 30, 1996, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

As discussed in Note B to the financial statements, the Council changed its method of accounting for investments in 1996 in conformity with Statement of Financial Accounting Standards No. 124, "Accounting for Certain Investments Held By Not-For-Profit Organizations."

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying schedule of functional expenses is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Vienna, Virginia
September 9, 1996
COUNCIL ON LIBRARY RESOURCES, INC.

STATEMENT OF FINANCIAL POSITION

JUNE 30, 1996
(With summarized financial information for June 30, 1995)

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total 1996</th>
<th>Total 1995</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$535,942</td>
<td>$ -</td>
<td>$ 535,942</td>
<td>$186,646</td>
</tr>
<tr>
<td>Investments</td>
<td>267,761</td>
<td>827,148</td>
<td>1,094,909</td>
<td>1,275,961</td>
</tr>
<tr>
<td>Grant receivable</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>520,000</td>
</tr>
<tr>
<td>Other assets</td>
<td>31,654</td>
<td>-</td>
<td>31,654</td>
<td>29,091</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$835,357</td>
<td>$827,148</td>
<td>$1,662,505</td>
<td>$2,011,698</td>
</tr>
</tbody>
</table>

|                      |              |                        |            |            |
| **LIABILITIES AND NET ASSETS** |              |                        |            |            |
| Accounts payable and accrued expenses | $ 73,102     | $ -                    | $ 73,102  | $ 28,484   |
| Grants payable       | 51,668       | 93,082                 | 144,750    | 96,359     |
| **Total liabilities**| 124,770      | 93,082                 | 217,852    | 124,843    |
| Net assets:          |              |                        |            |            |
| Undesignated         | 410,587      | 734,066                | 1,144,653  | 1,586,855  |
| Designated           | 300,000      | -                      | 300,000    | 300,000    |
| **Total liabilities and net assets** | $835,357     | $827,148               | $1,662,505 | $2,011,698 |

The accompanying notes are an integral part of these financial statements.
COUNCIL ON LIBRARY RESOURCES, INC.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

FOR THE YEAR ENDED JUNE 30, 1996
(With summarized financial information for the year ended June 30, 1995)

<table>
<thead>
<tr>
<th>REVENUE:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total 1996</th>
<th>Total 1995</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$ -</td>
<td>$250,000</td>
<td>$ 250,000</td>
<td>$ 350,000</td>
</tr>
<tr>
<td>Interest income</td>
<td>107,042</td>
<td>-</td>
<td>107,042</td>
<td>88,314</td>
</tr>
<tr>
<td>Other income, principally publication sales</td>
<td>6,930</td>
<td>-</td>
<td>6,930</td>
<td>13,269</td>
</tr>
</tbody>
</table>

| NET ASSETS RELEASED FROM RESTRICTIONS: | Unrestricted | Temporarily Restricted | Total 1996 | Total 1995 |
| Satisfaction of program restrictions | 361,490      | (361,490)              | -          | -          |
| Expiration of time restrictions     | 233,333      | (233,333)              | -          | -          |
| Total net assets released from restrictions | 594,823      | (594,823)              | -          | -          |
| Total revenue                       | 708,795      | (344,823)              | 363,972    | 451,583    |

| EXPENSES:                          |              |                        |            |            |
| Program services:                  |              |                        |            |            |
| Leadership                         | 409,582      | -                      | 409,582    | 172,319    |
| Digital library                    | 102,835      | -                      | 102,835    | -          |
| Economics of information           | 134,581      | -                      | 134,581    | 119,403    |
| Access and processing              | -            | -                      | -          | 67,095     |
| Infrastructure                     | -            | -                      | -          | 162,898    |
| Total program services             | 646,998      | -                      | 646,998    | 521,715    |
| Development                        | 10,411       | -                      | 10,411     | 29,234     |
| Administration                     | 148,765      | -                      | 148,765    | 244,768    |
| Total expenses                     | 806,174      | -                      | 806,174    | 795,717    |

| CHANGE IN NET ASSETS               | (97,379)     | (344,823)              | (442,202)  | (344,134)  |

| NET ASSETS, BEGINNING OF YEAR      | 807,966      | 1,078,889              | 1,886,855  | 2,230,989  |
| NET ASSETS, END OF YEAR            | $710,587     | $734,066               | $1,444,653 | $1,886,855 |

The accompanying notes are an integral part of these financial statements.
COUNCIL ON LIBRARY RESOURCES, INC.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 1996
(With summarized financial information for the year ended June 30, 1995)

<table>
<thead>
<tr>
<th>CASH FLOWS FROM OPERATING ACTIVITIES:</th>
<th>1996</th>
<th>1995</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>(442,202)</td>
<td>(344,134)</td>
</tr>
<tr>
<td>Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Increase) decrease in:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grant receivable</td>
<td>520,000</td>
<td>-</td>
</tr>
<tr>
<td>Other assets</td>
<td>(2,563)</td>
<td>1,245</td>
</tr>
<tr>
<td>Increase (decrease) in:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expense</td>
<td>44,618</td>
<td>5,700</td>
</tr>
<tr>
<td>Grants payable</td>
<td>48,391</td>
<td>(91,479)</td>
</tr>
<tr>
<td>Net cash provided by (used in) operating activities</td>
<td>168,244</td>
<td>(428,668)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CASH FLOWS FROM INVESTING ACTIVITIES:</th>
<th>1996</th>
<th>1995</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proceeds from sales of investments</td>
<td>2,649,999</td>
<td>2,832,419</td>
</tr>
<tr>
<td>Purchases of investments</td>
<td>(2,468,947)</td>
<td>(2,540,905)</td>
</tr>
<tr>
<td>Net cash provided by investing activities</td>
<td>181,052</td>
<td>291,514</td>
</tr>
</tbody>
</table>

| NET CHANGE IN CASH AND CASH EQUIVALENTS | 349,296 | (137,154) |
| CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR | 186,646 | 323,800 |
| CASH AND CASH EQUIVALENTS, END OF YEAR | 535,942 | 186,646 |

The accompanying notes are an integral part of these financial statements.
A. ORGANIZATION

The Council on Library Resources, Inc. (the "Council") is a not-for-profit organization incorporated under the laws of the District of Columbia in 1956 for the purpose of promoting library research.

The Council's operations are financed through unrestricted general support grants and through restricted grants from private foundations and other sources. The Council conducts its work directly through administered projects as well as through grants and contracts with other organizations or individuals.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting - The accompanying financial statements of the Council have been prepared on the accrual basis.

Grant revenue and recognition of grantor restrictions - The Council reports grants as temporarily restricted support if they are received with grantor stipulations that limit the use of the grants as to time or purpose. When either conditions are satisfied, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities and changes in net assets as net assets released from restrictions. Support that is restricted by the grantor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized.

Grants payable - Grants made by the Council are recorded as grants payable and expense at the time recipients are awarded the grants. Current period expenses are adjusted for grant or contract refunds or over appropriations when received.

Board designated net assets - From time to time, the Board of Directors designates a portion of unrestricted net assets for various short-term projects and designates $300,000 as an administrative reserve to cover future operating needs of the Council.

Cash and cash equivalents - For purposes of the statement of cash flows, cash and cash equivalents consist primarily of deposits in a money market mutual fund and investments with original maturities of 90 days or less.

Functional allocation of expenses - Costs of providing the various programs have been summarized on a functional basis in the accompanying financial statements. Certain indirect costs which include rent and other expenses are identified as support services costs and have been allocated directly to programs, development and administration on a systematic basis. Salaries and travel costs have been allocated directly to programs, development and administration on a time-allocated basis.
B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Contributions - The Council records grant income as unrestricted, temporarily restricted, or permanently restricted support, depending upon the terms and conditions of the grant.

Investments - The Council adopted Statement of Financial Accounting Standards No. 124 ("SFAS No. 124"), "Accounting for Certain Investments Held by Not-for-Profit Organizations" in 1996. In accordance with SFAS No. 124, investments, which consist of U. S. Treasury bills, are now recorded at market value. The cumulative effect of the change from cost to market value is immaterial to the Council’s financial position.

Fair value of financial instruments - Management estimates that the fair value of all financial instruments at June 30, 1996 does not differ materially from the aggregate carrying values reported in the accompanying statement of financial position due to the short maturities of those instruments.

Use of estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Summarized financial information - The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Council’s financial statements for the year ended June 30, 1995 from which the summarized information was derived.

C. RESTRICTIONS ON ASSETS

Temporarily restricted net assets related to grantor restrictions were as follows:

<table>
<thead>
<tr>
<th>Human Resources</th>
<th>$530,466</th>
</tr>
</thead>
<tbody>
<tr>
<td>Economics of information</td>
<td>203,600</td>
</tr>
</tbody>
</table>

$734,066
D. **INCOME TAXES**

The Council, a private operating foundation, is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code and applicable regulations of the District of Columbia.

E. **NET ASSETS RELEASED FROM RESTRICTIONS**

Net assets were released from grantor restrictions by incurring expenses satisfying the restricted purposes and/or the occurrence of other events specified by grantors. The following is a summary of net assets released from grantor restrictions in 1996.

<table>
<thead>
<tr>
<th>Purpose restrictions accomplished:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Human resources</td>
<td>$315,090</td>
</tr>
<tr>
<td>Economics of information</td>
<td>46,400</td>
</tr>
<tr>
<td>Time restrictions expired</td>
<td>361,490</td>
</tr>
<tr>
<td>Total restrictions released</td>
<td>233,333</td>
</tr>
<tr>
<td></td>
<td>$594,823</td>
</tr>
</tbody>
</table>

F. **RETIREMENT PLAN**

Employees are eligible for participation in the Council's defined contribution retirement annuity program ("the Plan") administered through the TIAA/CREF insurance companies. Individual contracts issued under the Plan provide for full and immediate vesting of the Council's contributions. The Council contributes 15% of employees' salaries to the Plan each year. The Council's contribution was $44,693 and $50,544 in fiscal years 1996 and 1995, respectively.

G. **CONCENTRATIONS OF CREDIT RISK**

Financial instruments which potentially subject the Council to concentrations of credit risk consist primarily of cash equivalents. At June 30, 1996 and 1995, approximately $517,900 and $182,000, respectively, in cash equivalents was being held by a third party in a money market mutual fund that invests solely in United States government securities. This amount is not insured by the Federal Deposit Insurance Corporation.
H. COMMITMENTS

The Council has entered into a noncancelable operating lease agreement for its office space which expires in May, 1998. Under the terms of the lease agreement, the Council is required to pay its proportionate share of the increase in operating costs of the building.

Future minimum lease payments required under the lease are as follows:

<table>
<thead>
<tr>
<th>Year Ending June 30:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1997</td>
<td>$51,192</td>
</tr>
<tr>
<td>1998</td>
<td>46,926</td>
</tr>
<tr>
<td></td>
<td>$98,118</td>
</tr>
</tbody>
</table>

I. AFFILIATION

In February 1995, the Council agreed to affiliate with the Commission on Preservation and Access, Inc. (the "Commission") on the basis that both Organizations' missions and activities have become complementary as advances in technologies continue to create challenges and opportunities for libraries and other depositories of information.

As a result of this affiliation, the Council incurred and billed charges of $146,619 to the Commission representing the Commission's proportionate share of administrative expenses.

In December 1995, a private foundation awarded $1,200,000 in the form of a grant to be utilized by both the Council and Commission. The grant was specifically given to the Commission and has been recorded as temporarily restricted revenue on the Commission’s statement of activities and changes in net assets. No formal allocation of these funds has been made since the organizations will begin to function as a single organization effective October 31, 1996.

J. SUBSEQUENT EVENT

As discussed above, both organizations will begin to function as a single organization effective October 31, 1996. The first conjoint Board of Directors meeting will be held on October 31, 1996, and program initiatives will be reviewed at that time. The conjoint Board will review the results of the merged programs at the end of the year and proceed with a legal merger, pending a satisfactory review.
ADDITIONAL INFORMATION
COUNCIL ON LIBRARY RESOURCES

SCHEDULE OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED JUNE 30, 1996
(With summarized financial information for the year ended June 30, 1995)

<table>
<thead>
<tr>
<th>PROGRAM SERVICES</th>
<th>Leadership</th>
<th>Digital Library</th>
<th>Economics of Information</th>
<th>Total Program Services</th>
<th>Development</th>
<th>Administrative</th>
<th>Total 1996</th>
<th>Total 1995</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$52,881</td>
<td>$28,100</td>
<td>$69,720</td>
<td>$150,701</td>
<td>$ -</td>
<td>$ -</td>
<td>$150,701</td>
<td>$86,810</td>
</tr>
<tr>
<td>Refunds and over appropriations</td>
<td>-</td>
<td>(2,597)</td>
<td>-</td>
<td>(2,597)</td>
<td>-</td>
<td>(1,000)</td>
<td>(3,597)</td>
<td>(35,711)</td>
</tr>
<tr>
<td>Staff and travel</td>
<td>271,243</td>
<td>22,875</td>
<td>10,715</td>
<td>304,833</td>
<td>10,411</td>
<td>83,111</td>
<td>398,355</td>
<td>423,968</td>
</tr>
<tr>
<td>Advisory committees, consultants and interns</td>
<td>35,917</td>
<td>5,997</td>
<td>4,937</td>
<td>46,851</td>
<td>1,190</td>
<td>48,041</td>
<td>86,052</td>
<td>16,986</td>
</tr>
<tr>
<td>Board expenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>17,233</td>
<td>17,233</td>
<td>16,986</td>
<td></td>
</tr>
<tr>
<td>Support services, including office expenses</td>
<td>49,541</td>
<td>48,460</td>
<td>49,209</td>
<td>147,210</td>
<td>-</td>
<td>48,231</td>
<td>195,441</td>
<td>217,612</td>
</tr>
</tbody>
</table>

$409,582 $102,835 $134,581 $646,998 $10,411 $148,765 $806,174 $795,717

The accompanying notes are an integral part of these financial statements.
COMMISSION ON PRESERVATION & ACCESS

FINANCIAL STATEMENTS

WITH

ADDITIONAL INFORMATION

FOR THE YEAR ENDED JUNE 30, 1996

(With Summarized Financial Information for June 30, 1995)

WITH

INDEPENDENT AUDITORS' REPORT

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<table>
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<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
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</tr>
<tr>
<td>FINANCIAL STATEMENTS:</td>
<td></td>
</tr>
<tr>
<td>Statement of financial position</td>
<td>2</td>
</tr>
<tr>
<td>Statement of activities and changes in net assets</td>
<td>3</td>
</tr>
<tr>
<td>Statement of cash flows</td>
<td>4</td>
</tr>
<tr>
<td>NOTES TO FINANCIAL STATEMENTS</td>
<td>5-9</td>
</tr>
<tr>
<td>ADDITIONAL INFORMATION:</td>
<td></td>
</tr>
<tr>
<td>Schedule of functional expenses</td>
<td>10</td>
</tr>
</tbody>
</table>
INDEPENDENT AUDITORS' REPORT

TO THE BOARD OF TRUSTEES
COMMISSION ON PRESERVATION & ACCESS
Washington, D.C.

We have audited the accompanying statement of financial position of the COMMISSION ON PRESERVATION & ACCESS (the "Commission") as of June 30, 1996, and the related statements of activities and changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the Commission's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the COMMISSION ON PRESERVATION & ACCESS as of June 30, 1996, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

As discussed in Note B to the financial statements, the Commission changed its method of accounting for investments in 1996 in conformity with Statement of Financial Accounting Standards No. 124, "Accounting for Certain Investments Held By Not-For-Profit Organizations."

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying schedule of functional expenses is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Vienna, Virginia
September 9, 1996
## COMMISSION ON PRESERVATION & ACCESS

### STATEMENT OF FINANCIAL POSITION

**JUNE 30, 1996**

(With summarized financial information for June 30, 1995)

| ASSETS | | Temporarily Restricted | | Total | | Total |
|--------|--------|------------------------|--------|--------|--------|
|        | Unrestricted | | | 1996 | | 1995 |
| Cash and cash equivalents | $ 423,452 | - | $ 423,452 | $ 147,424 |
| Investments | 912,037 | 1,898,952 | 2,810,989 | 2,325,447 |
| Grants receivable | - | 483,100 | 483,100 | 110,000 |
| Furniture and equipment, net | 32,753 | - | 32,753 | 43,992 |
| Other assets | 39,701 | - | 39,701 | 24,729 |
| **Total assets** | **$1,407,943** | **$2,382,052** | **$3,789,995** | **$2,651,602** |

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$ 53,004</td>
<td>-</td>
<td>$ 53,004</td>
<td>$ 51,966</td>
<td></td>
</tr>
<tr>
<td>Refund to Xerox Corporation</td>
<td>125,000</td>
<td>-</td>
<td>125,000</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Contracts payable</td>
<td>25,000</td>
<td>340,004</td>
<td>365,004</td>
<td>218,004</td>
<td></td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>203,004</td>
<td>340,004</td>
<td>543,008</td>
<td>269,970</td>
<td></td>
</tr>
<tr>
<td>Net assets</td>
<td>1,204,939</td>
<td>2,042,048</td>
<td>3,246,987</td>
<td>2,381,632</td>
<td></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$1,407,943</strong></td>
<td><strong>$2,382,052</strong></td>
<td><strong>$3,789,995</strong></td>
<td><strong>$2,651,602</strong></td>
<td></td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of these financial statements.
### COMMISSION ON PRESERVATION & ACCESS

#### STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

**FOR THE YEAR ENDED JUNE 30, 1996**

*(With summarized financial information for June 30, 1995)*

#### REVENUE:

<table>
<thead>
<tr>
<th>Description</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total 1996</th>
<th>Total 1995</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and contracts</td>
<td>$1,970,150</td>
<td>$1,970,150</td>
<td>$270,000</td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>152,500</td>
<td>152,500</td>
<td>191,508</td>
<td></td>
</tr>
<tr>
<td>Publication sales</td>
<td>14,971</td>
<td>14,971</td>
<td>5,022</td>
<td></td>
</tr>
<tr>
<td>Interest income</td>
<td>66,618</td>
<td>80,491</td>
<td>147,109</td>
<td>147,817</td>
</tr>
</tbody>
</table>

#### NET ASSETS RELEASED FROM RESTRICTIONS:

<table>
<thead>
<tr>
<th>Description</th>
<th>1,130,039</th>
<th>(1,130,039)</th>
<th>-</th>
<th>-</th>
</tr>
</thead>
<tbody>
<tr>
<td>Satisfaction of program restrictions</td>
<td>150,000</td>
<td>(150,000)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total net assets released from restrictions</td>
<td>1,280,039</td>
<td>(1,280,039)</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

#### EXPENSES:

**Program services:**

<table>
<thead>
<tr>
<th>Description</th>
<th>70,046</th>
<th>203,632</th>
<th>74,925</th>
<th>216,882</th>
</tr>
</thead>
<tbody>
<tr>
<td>National preservation</td>
<td>203,632</td>
<td>-</td>
<td>207,430</td>
<td>524,200</td>
</tr>
<tr>
<td>International preservation</td>
<td>74,925</td>
<td>-</td>
<td>74,925</td>
<td>216,882</td>
</tr>
<tr>
<td>Advisory committees</td>
<td>216,882</td>
<td>-</td>
<td>216,882</td>
<td>1,796</td>
</tr>
<tr>
<td>Technology assessment</td>
<td>207,430</td>
<td>-</td>
<td>207,430</td>
<td>1,796</td>
</tr>
<tr>
<td>Communications</td>
<td>524,200</td>
<td>-</td>
<td>524,200</td>
<td>1,796</td>
</tr>
<tr>
<td>Professional education</td>
<td>1,796</td>
<td>-</td>
<td>1,796</td>
<td>1,796</td>
</tr>
<tr>
<td>Total program services</td>
<td>1,298,911</td>
<td>-</td>
<td>1,298,911</td>
<td>1,013,212</td>
</tr>
</tbody>
</table>

**Administration**

| Description                      | 120,464      | -                      | 120,464    | 149,214    |

**Total expenses**

| Description                      | 1,419,375    | -                      | 1,419,375  | 1,162,426  |

#### CHANGE IN NET ASSETS

| Description                      | 94,753       | 770,602                | 865,355    | (548,079)  |

#### NET ASSETS, BEGINNING OF YEAR

| Description                      | 1,110,186    | 1,271,446              | 2,381,632  | 2,929,711  |

#### NET ASSETS, END OF YEAR

| Description                      | $1,204,939   | $2,042,048             | $3,246,987 | $2,381,632 |

The accompanying notes are an integral part of these financial statements.
The accompanying notes are an integral part of these financial statements.
COMMISSION ON PRESERVATION & ACCESS
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 1996

A. ORGANIZATION

The Commission on Preservation & Access (the "Commission") is a not-for-profit organization incorporated under the laws of the District of Columbia in 1988 for the purpose of fostering, developing and supporting systematic and purposeful collaboration in order to ensure the preservation of the published and documentary record in all formats and provide equitable access to that information.

The Commission's operations are financed through contributions from colleges, universities and other organizations and through general support grants and restricted grants from private foundations and other sources. The Commission conducts its work directly through committees and working groups as well as through contracts with other organizations and individuals.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting - The accompanying financial statements of the Commission have been prepared on the accrual basis.

Grant revenue and recognition of grantor restrictions - The Commission reports grants as temporarily restricted support if they are received with grantor stipulations that limit the use of the grants as to time or purpose. When either conditions are satisfied, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Support that is restricted by the grantor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized.

Contracts payable - Contracts made by the Commission are recorded as contracts payable and expense at the time recipients are awarded the contracts. Current period expenses are reduced for contract refunds or over appropriations when received.

Cash and cash equivalents - For purposes of the statement of cash flows, cash and cash equivalents consist primarily of deposits in a money market mutual fund and investments with original maturities of 90 days or less.

Furniture and equipment - Depreciation is determined using the straight-line method over the estimated useful lives of the assets, ranging from three to five years, of the related assets. Amortization of leasehold improvements is determined using the straight-line method over the remaining life of the lease.

Functional allocation of expenses - Costs of providing the various programs have been summarized on a functional basis in the accompanying financial statements. Certain indirect costs which include rent and other expenses are identified as support services costs and have been allocated directly to programs, and administration on a systematic basis. Salaries and benefits have been allocated directly to programs and administration on a time-allocated basis.
B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investments - The Commission adopted Statements of Financial Accounting Standards No. 124 ("SFAS No. 124"), "Accounting for Certain Investments Held by Not-for-Profit Organizations" in 1996. In accordance with SFAS No. 124, investments, which consist primarily of U.S. Treasury bills, now are recorded at market value. Adoption of SFAS No. 124 resulted in an immaterial change in the Commission’s financial position. Interest which is not restricted by the related grants is recognized as unrestricted revenue.

Fair value of financial instruments - Management estimates that the fair value of all financial instruments at June 30, 1996 does not differ materially from the aggregate carrying values reported in the accompanying statement of financial position due to the short maturities of those instruments.

Use of estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications - Certain prior year amounts have been reclassified to conform to the current year financial statement presentation.

Summarized financial information - The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Commission’s financial statements for the year ended June 30, 1995 from which the summarized information was derived.

C. RESTRICTIONS ON ASSETS

Temporarily restricted net assets are available for the following purposes:

<table>
<thead>
<tr>
<th>Programs</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>International preservation</td>
<td>$329,427</td>
</tr>
<tr>
<td>Film production</td>
<td>$147,952</td>
</tr>
<tr>
<td>Multiple programs</td>
<td>$466,374</td>
</tr>
<tr>
<td>Unrestricted support</td>
<td>$1,098,295</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$2,042,048</strong></td>
</tr>
</tbody>
</table>
D. INCOME TAXES

The Commission is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code and applicable regulations of the District of Columbia.

E. FURNITURE AND EQUIPMENT

Furniture and equipment consist of the following:

<table>
<thead>
<tr>
<th></th>
<th>1996</th>
<th>1995</th>
</tr>
</thead>
<tbody>
<tr>
<td>Furniture and equipment</td>
<td>$84,176</td>
<td>$77,625</td>
</tr>
<tr>
<td>Leasehold improvements</td>
<td>2,286</td>
<td>2,286</td>
</tr>
<tr>
<td></td>
<td>86,462</td>
<td>79,911</td>
</tr>
<tr>
<td>Less: accumulated depreciation and amortization</td>
<td>(53,709)</td>
<td>(35,919)</td>
</tr>
<tr>
<td></td>
<td>$32,753</td>
<td>$43,992</td>
</tr>
</tbody>
</table>

F. NET ASSETS RELEASED FROM RESTRICTIONS

Net assets were released from grantor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by grantors. The following is a summary of net assets released from grantor restrictions in 1996.

<table>
<thead>
<tr>
<th>Purpose restrictions accomplished:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Advisory Committees</td>
<td>$2,194</td>
</tr>
<tr>
<td>Technology Assessment</td>
<td>169,425</td>
</tr>
<tr>
<td>Communications</td>
<td>159,730</td>
</tr>
<tr>
<td>Film Production</td>
<td>595,275</td>
</tr>
<tr>
<td>International Preservation</td>
<td>203,415</td>
</tr>
<tr>
<td>Time restrictions expired</td>
<td>1,130,039</td>
</tr>
<tr>
<td>Total restrictions released</td>
<td>$1,280,039</td>
</tr>
</tbody>
</table>

G. RETIREMENT PLAN

Employees are eligible for participation in the Commission's defined contribution retirement annuity program ("the Plan") administered through the TIAA/CREF insurance companies. Individual contracts issued under the Plan provide for full and immediate vesting of the Commission's contributions. The Commission contributes 15% of employees' salaries to the Plan each year. The Commission's contribution was $44,963 and $53,741 in 1996 and 1995, respectively.
H. CONCENTRATIONS OF CREDIT RISK

Financial instruments which potentially subject the Commission to concentrations of credit risk consist primarily of cash equivalents and grants receivable.

At June 30, 1996 and 1995, approximately $402,000 and $164,000, respectively, in cash equivalents was being held by a third party in a money market mutual fund that invests solely in United States government securities. This amount is not insured by the Federal Deposit Insurance Corporation. In addition, cash in the bank at June 30, 1996 and 1995 exceeded the FDIC insurance limit by approximately $23,000 and $20,000, respectively.

I. COMMITMENTS

The Commission has entered into a noncancelable operating lease agreement for its office space which expires in April, 1998, with an option for a five year renewal. Under the terms of the lease agreement, the Commission is required to pay its proportionate share of the increase in operating costs of the building.

Future minimum lease payments required under the lease are as follows:

<table>
<thead>
<tr>
<th>Year Ending June 30:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1997</td>
<td>$ 63,925</td>
</tr>
<tr>
<td>1998</td>
<td>53,271</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$117,196</strong></td>
</tr>
</tbody>
</table>

J. AFFILIATION

In February 1995, the Commission agreed to affiliate with the Council on Library Resources ("the Council") on the basis that both Organizations’ missions and activities have become complementary as advances in technologies continue to create challenges and opportunities for libraries and other depositories of information.

As a result of this affiliation, the Commission incurred and billed charges of $94,938 to the Council representing the Council’s proportionate share of administrative expenses.

In December 1995, a private foundation awarded $1,200,000 in the form of a grant to be utilized by both the Commission and the Council. The grant was specifically given to the Commission and has been recorded as temporarily restricted revenue on the Commission’s statement of activities and changes in net assets. No formal allocation of these funds has been made since the organizations will begin to function as a single organization effective October 31, 1996.
K. SUBSEQUENT EVENT

As discussed above, both organizations will begin to function as a single organization effective October 31, 1996. The first conjoint Board of Directors meeting will be held on October 31, 1996, and program initiatives will be reviewed at that time. The conjoint Board will review the results of the merged programs at the end of the year and proceed with a legal merger, pending a satisfactory review.
ADDITIONAL INFORMATION
**COMMISSION ON PRESERVATION AND ACCESS**

**SCHEDULE OF FUNCTIONAL EXPENSES**

**FOR THE YEAR ENDED JUNE 30, 1996**

*(With summarized financial information for June 30, 1995)*

<table>
<thead>
<tr>
<th>PROGRAM SERVICES</th>
<th>National Preservation</th>
<th>International Preservation</th>
<th>Advisory Committees</th>
<th>Technology Assessment</th>
<th>Communications</th>
<th>Film Production</th>
<th>Professional Education</th>
<th>Total Program Services</th>
<th>Administration</th>
<th>Total 1996</th>
<th>Total 1995</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contracts</td>
<td>$ -</td>
<td>$ -</td>
<td>-</td>
<td>$ 34,118</td>
<td>$ -</td>
<td>$ 524,200</td>
<td>$ -</td>
<td>$ 558,318</td>
<td>$ -</td>
<td>$ 558,318</td>
<td>$ 335,232</td>
</tr>
<tr>
<td>Staff and travel</td>
<td>$ 24,555</td>
<td>$ 167,973</td>
<td>$ 18,040</td>
<td>$ 54,309</td>
<td>$ 99,952</td>
<td>-</td>
<td>-</td>
<td>$ 364,829</td>
<td>$ 64,413</td>
<td>$ 429,242</td>
<td>$ 557,367</td>
</tr>
<tr>
<td>Meetings and consultants</td>
<td>$ 1,967</td>
<td>$ 20,024</td>
<td>$ 13,507</td>
<td>$ 78,325</td>
<td>$ 5,882</td>
<td>-</td>
<td>$ 1,796</td>
<td>$ 121,501</td>
<td>-</td>
<td>$ 121,501</td>
<td>$ 63,726</td>
</tr>
<tr>
<td>Board expenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>$ 13,491</td>
<td>$ 13,491</td>
<td>$ 14,503</td>
</tr>
<tr>
<td>Office expenses</td>
<td>$ 43,524</td>
<td>$ 15,635</td>
<td>$ 43,378</td>
<td>$ 50,130</td>
<td>$ 101,596</td>
<td>-</td>
<td>-</td>
<td>$ 254,263</td>
<td>$ 42,560</td>
<td>$ 296,823</td>
<td>$ 191,588</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$70,046</strong></td>
<td><strong>$203,632</strong></td>
<td><strong>$74,925</strong></td>
<td><strong>$216,882</strong></td>
<td><strong>$207,430</strong></td>
<td><strong>$524,200</strong></td>
<td><strong>$1,796</strong></td>
<td><strong>$1,298,811</strong></td>
<td><strong>$120,464</strong></td>
<td><strong>$1,419,375</strong></td>
<td><strong>$1,162,426</strong></td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of these financial statements.