Re: CLIR Grant No. XXX_XXX_XXXX

Dear [ADDRESSEE(s)]:

The Council on Library and Information Resources ("CLIR") is pleased to inform you that we have approved a grant of $[AMOUNT] to [LEGAL NAME OF RECIPIENT ORGANIZATION] (referred to herein as "your organization") for use over a term of [#MONTHS] months, to support your cultural heritage digitization project titled "[TITLE]", in accordance with the proposal submitted on [DATE] (the "Proposal"). This grant has been made through the [PROGRAM NAME], made possible through a parent grant to CLIR from the Mellon Foundation (the "Foundation") on [CLIR GRANT AWARD DATE]. We ask that all future correspondence regarding the grant use the following reference number: [REF#].

**Award Summary**

<table>
<thead>
<tr>
<th>Grant reference number</th>
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<tbody>
<tr>
<td>Award amount</td>
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<td>Project start date - Award funds may not be applied to any expenses incurred prior to this date.</td>
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<tr>
<td>Project end date - All project activities must be completed, and all project expenses incurred, by this date.</td>
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<td>Interim report due date(s)</td>
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<td>Final report due date</td>
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**Use of Funds.** United States law requires that grant funds may be used only for charitable, scientific, literary, or educational purposes. Your organization agrees that the grant funds will be used exclusively for the purposes described in your organization’s Proposal and the approved budget within it. Your organization agrees to obtain CLIR’s prior approval for any material changes to the Project. Material changes include any
changes to Project leadership, planned activities, timeline, work products, chosen
service providers, or budget lines or amounts. Your organization may request CLIR’s
approval of any such changes by following instructions provided on the program
website.

CLIR also expects that the funds will be managed in a prudent manner that is consistent
with the purposes and term of the grant. CLIR normally expects that the funds be held
in an insured, interest-earning account. The grant award is made to your organization
and may not be transferred, shared with others or assigned without the advance written
approval of CLIR. Any grant funds found not to have been expended for the purposes
of the grant, or within the grant term defined above, will be returned to CLIR following
instructions provided on CLIR’s website or by CLIR’s personnel.

**Payment Terms.** Payment of grant funds will be made on or after [PAYMENT DATE],
following CLIR’s receipt of a countersigned version of this agreement from your
organization.

**Grant Reports.** Your organization will report to CLIR on the progress of the grant
through narrative and financial reports on or before the deadlines listed above. Each
financial report should provide an accounting of the expenditure of grant funds. CLIR
will share such reports with the Foundation.

**Work Products.** Your organization agree to make materials, including digital copies,
produced as a result of the Project (collectively “Grant Work Products”) publicly
available as described in the Proposal (subject to any limitations described in the
Proposal with respect to materials that are culturally or personally sensitive) for
educational or charitable purposes.

Your organization agrees to dedicate all metadata associated with the digital copies
created in the course of Project activities to the public domain according to the terms of
the [Creative Commons-0 (CC0) Public Domain Dedication](https://creativecommons.org/publicdomain/zero/1.0/), except in cases of culturally
sensitive metadata or privacy concerns identified in the Proposal.

Your organization agrees that all copyright interests in all Grant Work Products (but not
the underlying work in the case of digitization of pre-existing works) will be owned by
your organization.

Your organization represents to CLIR that your organization has, or will obtain prior to
undertaking the Project, all necessary rights and permissions so that undertaking the
Project (including the distribution of Grant Work Products as described in the Proposal)
and the use and authorization of others’ uses of Grant Work Products for educational or charitable purposes (subject to any reasonable limitations described in the Proposal) will not infringe on or violate the intellectual property, publicity, privacy, or other rights of any person or entity.

Your organization agrees not to claim additional rights or impose additional access fees or restrictions to the Grant Work Products, beyond those already required by law, or as are imposed by existing agreements or the expressed wishes of local, traditional, and indigenous source communities, in either case as identified in the Proposal.

Your organization agrees that materials nominated for digitization in the Proposal and that are in the public domain in analog form must continue to be in the public domain once they have been digitized. CLIR strongly encourages grant recipients to share digitized collections as public domain resources or with Creative Commons licenses, as appropriate.

Your organization grants CLIR a license that allows CLIR or its designee the right to make Grant Work Products available for educational or charitable purposes (subject to any limitations described in the Proposal) if your organization is not doing so in accordance with the Proposal and fails to cure such failure after being provided reasonable notice.

Your organization confirms that, while CLIR and the Foundation are providing support for this Project, your organization retains full discretion and control of the conduct of this Project, including over the process of selecting any persons or organizations (such as your employees, independent contractors, consultants, vendors, or other project participants) to carry out the Project. Accordingly, your organization acknowledges that neither CLIR nor the Foundation will be responsible for any actions taken regarding the Project.

Grant Disclosure and Publicity. CLIR and the Foundation will include summary information about this grant in annual reports and other similar public reports, tax returns, and public grants databases, and may share such summary information in response to inquiries or elsewhere. CLIR and the Foundation may also promote this grant on their websites and social media channels, and in press releases, newsletters, and other public communications and media products. Any promotional content which discusses the grant in detail and/or narrative form will be shared with your organization in advance.

If your organization wishes to make your own press announcement(s) including
CLIR’s name or logo, please consult the CLIR Brand Guidelines posted on CLIR’s website and notify CLIR program officers in advance by writing hiddencollections@clir.org. If you wish to include the Foundation’s logo in an announcement, please also consult with the Foundation’s Communications Department in advance by contacting media@mellon.org.

**Recordkeeping.** Your organization is required to retain accounting records, detailing all receipts and expenditures of grant funds, for three years following submission of the final grant report. CLIR and the Foundation reserve the right to conduct audits, including on-site audits with reasonable notice, at any time during the term of the grant, and within three years after completion of the grant. Your organization agrees to cooperate in the audit and provide information to CLIR and the Foundation or its representatives as necessary.

**Organizational Tax Status.** [SELECT ONE OF THE FOLLOWING AS APPROPRIATE]

[Your organization certifies that it is tax-exempt under Section 501(c)(3) of the United States Internal Revenue Code and that it is not a private foundation as defined by United States Internal Revenue Code Section 509(a).]

[Your organization certifies that it is tax-exempt under Section 115 of the United States Internal Revenue Code and that it is not a private foundation as defined by the United States Internal Revenue Code Section 509(a).]

[Your organization certifies that it is tax-exempt under Section 170(c)1 of the United States Internal Revenue Code and that it is not a private foundation as defined by the United States Internal Revenue Code Section 509(a).]

[Your organization certifies that it is a tax-exempt current registered charity listed by the Canada Revenue Agency and that it is not a private foundation as defined by the United States Internal Revenue Code Section 509(a).]

[Your organization certifies that it is a tax-exempt designated educational institution recognized as eligible to receive Canada Student Loans and that it is not a private foundation as defined by the United States Internal Revenue Code Section 509(a).]

[Your organization certifies that it is a United States/Canada federal, state, provincial, territorial, municipal, tribal, or indigenous government unit whose purpose is to collect, preserve, and share rare and unique cultural materials.]
Your organization will advise CLIR immediately if its tax-exempt status or non-private foundation classification changes.

**Limitations on Lobbying and Political Activity.** Your organization confirms that grant funds will not be used:

a) To conduct lobbying or otherwise attempt to influence legislation (within the meaning of United States Internal Revenue Code Section 4945(d)(1)); or

b) To influence the outcome of any specific public election or to carry on, directly or indirectly, any voter registration drive (as prohibited under United States Internal Revenue Code Section 4945(d)(2)).

**Compliance with Laws.** In carrying out the Project, your organization will comply with all applicable local, state, federal, and international laws, regulations, and rules, including without limitation regarding non-profit status and governance, data and personal privacy and intellectual property laws.

**Workplace Conduct Standards.** CLIR and the Foundation give high priority to the realization of equality of opportunity for all members of society. Accordingly, CLIR and the Foundation expect that your organization seeks to foster workplace(s) that are free from discrimination, harassment, and workplace misconduct; take appropriate affirmative steps to encourage equal employment opportunities for women and underrepresented groups to the fullest extent allowable under applicable law; and have established appropriate policies and procedures for training staff, receiving and addressing complaints regarding sexual harassment and other forms of workplace misconduct, and prohibiting retaliation against persons who make good faith complaints.

**Notification and Cooperation; Consent to Assignment.** Your organization agrees to promptly notify CLIR of any of the following:

1. significant organizational changes during the term of the grant, including, but not limited to, changes in key personnel and changes in tax status,
2. any material change to the Proposal (including any change to the budget or project plan set forth in the Proposal, any such change of which shall be deemed material) required in order for your organization to complete the Project in accordance with the Proposal,
3. unless prohibited by law,
a. reported concerns about the legality or propriety of the grant activities or use of grant funds, and/or
b. the filing of a claim in any court or with a governmental agency alleging:
   i. sexual or other harassment, discrimination, a hostile work environment, or similar claims regarding the activities of your organization;
   ii. financial impropriety by your organization; or
   iii. breach of fiduciary obligations by senior leadership or the board of your organization.

In the event CLIR learns of allegations of impropriety, illegality, or workplace misconduct through notification by your organization or third parties, your organization agrees, to the extent legally permitted, to cooperate with reasonable requests of CLIR to understand your organization’s policies, procedures, and practices, including what steps were taken in response to the allegations.

CLIR reserves the right to approve or withhold approval, in advance of any proposed transfer or assignment of the Project or the Grant Work Products, which approval will not be unreasonably withheld so long as the third-party acquirer of the Project or Grant Work Products agrees to the obligations set forth in the Proposal and in this agreement.

Right to Discontinue Funding and Require Return of Funds. CLIR reserves the right to modify the grant, discontinue funding, require return of the grant funding and/or terminate the grant at any time if:

1. your organization fails to materially comply with this agreement and does not cure such noncompliance within thirty days of receiving written notice referencing this section and specifying the details of such noncompliance,
2. any statements, representations, certifications, or documents provided by your organization is later determined to be materially false or misleading,
3. Any of the events described in items 1 through 3 of the section entitled Notification and Cooperation occur, or
4. CLIR determines, in its reasonable judgment, that your organization has become unable to carry out the purpose of the grant as stated in the Proposal and this agreement.

In the event of items 1 and 2 above, your organization agrees, at CLIR’s request, to repay the grant funds or redirect them to another organization chosen by CLIR to carry out the purposes of the grant. In the event of item 3 or 4 above your organization agrees at CLIR’s request to repay or redirect only the unspent grant amounts at the time of such request. Additionally, if CLIR’s relationship with the Foundation changes
in such a way that it no longer has all the necessary funds to fulfill the grant, then CLIR may cancel this grant prior to its disbursement.

**Choice of Law and Jurisdiction.** This Agreement will be governed by the laws of the Commonwealth of Virginia without giving effect to its conflict of laws principles. The Parties consent to jurisdiction of any suit with respect to this Agreement in Fairfax County in the Commonwealth of Virginia.

We ask that your organization indicate their consent to these terms by having an individual with corporate authority sign below. CLIR will not make payments on this grant until we have received a complete, countersigned copy of this agreement. Please keep a copy for your files.

On behalf of CLIR, may I extend every good wish for the success of this endeavor.

Sincerely,

Charles Henry
President, CLIR

Organization Name:

Authorized Signatory Name:

Authorized Signatory Title:

Signature:

Date: